



**ENVIRONMENTAL
QUALITY**

NONDISCRIMINATION NOTICE

Arkansas Energy and Environment, Division of Environmental Quality (DEQ) does not discriminate on the basis of race, color, national origin, disability, age, or sex in administration of its programs or activities, and, DEQ does not intimidate or retaliate against any individual or group because they have exercised their rights to participate in actions protected, or oppose action prohibited, by 40 C.F.R. Parts 5 and 7, or for the purpose of interfering with such rights.

Shay Randolph is responsible for coordination of compliance efforts and receipt of inquiries concerning non-discrimination requirements implemented by 40 C.F.R. Parts 5 and 7 (Non-discrimination in Programs or Activities Receiving Federal Assistance from the Environmental Protection Agency), including Title VI of the Civil Rights Act of 1964, as amended; Section 504 of the Rehabilitation Act of 1973; the Age Discrimination Act of 1975; Title IX of the Education Amendments of 1972; and Section 13 of the Federal Water Pollution Control Act Amendments of 1972 (hereinafter referred to collectively as the federal non-discrimination laws).

If you have any questions about this notice or any of DEQ's non-discrimination programs, policies or procedures, you may contact:

Shay Randolph | Special Counsel for Environmental Justice | Nondiscrimination Coordinator
Arkansas Energy and Environment | Office of Chief Counsel
5301 Northshore Drive | North Little Rock, AR 72118-5317
501.682.0801 | shay.randolph@adeq.state.ar.us

If you believe that you have been discriminated against with respect to a DEQ program or activity, you may contact the Shay Randolph identified above or visit our website at www.adeq.state.ar.us to learn how and where to file a complaint of discrimination.