

## **Title VI of the Civil Rights Act of 1964**

Title VI of the Civil Rights Act of 1964 (42 U. S. C. §2000d) prohibits discrimination based on race, color, or national origin in programs or activities receiving federal financial assistance, including the distribution of funds and/or services that the programs provide.

It is the policy of the Arkansas Department of Environmental Quality (ADEQ) to ensure that:

**“No person in the United States shall, on the ground of race, color or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.” (42 U. S. C. §2000d)**

The following steps should be taken to file a Title VI complaint:

- Fill out the Title VI Complaint Form.
- Include your name, address, and telephone number. If you are filing on behalf of another person, include your name, address, telephone number, and your relationship to that person (for example: friend, attorney, parent, etc.).
- Describe with specificity the action(s) by ADEQ that allegedly result in discrimination in violation of 40 C.F.R. Parts 5 and 7.
- Describe with specificity the discrimination that allegedly has occurred or will occur as the result of such action(s) and identify the parties impacted or potentially impacted by the alleged discrimination.
- **Sign the complaint and file it within sixty calendar days of the alleged discriminatory act.**

Once a complaint is filed, it will be forwarded to the appropriate party for review. ADEQ will determine if it has jurisdiction to pursue the matter and whether the complaint has sufficient merit to warrant an investigation based on information in the complaint and other available information.

If ADEQ has jurisdiction to investigate the issues you have raised, then ADEQ will investigate all allegations and attempt to resolve the complaint.

For more information, please contact Title VI Officer **Mona Partman** at 501-682-0890.

