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3rd Party Request to Initiate Rulemaking

Revised Regulation 37-Arkansas Nutrient Water Quality Trading Regulations
APCEC Docket No. 18-001-R

Thank you for the opportunity to submit the following comments on the revised draft Regulation No. 37 proposed by four cities located in Northwest Arkansas (Fayetteville, Springdale, Rogers and Bentonville). This revised draft regulation proposes to establish a statewide water quality trading program for nutrients. If adopted, this will be the very first trading program for the State of Arkansas.

Nutrient Water Quality Trading Advisory Panel

In enacting the law authorizing the Nutrient Water Quality Trading Program, the Arkansas Legislature created the Nutrient Water Quality Trading Advisory Panel (Advisory Panel). This Advisory Panel was established by the legislature to advise the Arkansas Department of Environmental Quality (ADEQ) and the Arkansas Natural Resources Commission (ANRC) “regarding the desirability, design, and operation of nutrient water quality trading programs” and to advise the Arkansas Pollution Control and Ecology Commission (Commission) and the ANRC “*regarding the promulgation of regulations involving nutrient water quality trading programs* (emphasis added).”¹ According to the law, the Commission cannot initiate a rulemaking proceeding to adopt a nutrient water quality trading program unless the proposed regulation has been recommended by the Advisory Panel or the Panel has been given at least 60 days notice of the proposed rulemaking.²

The Northwest Arkansas Nutrient Trading Research and Advisory Group (NANTRAG) is made up of the four Northwest Arkansas cities initiating this third-party rulemaking (Fayetteville, Springdale, Rogers, and Bentonville). As noted in its initial Petition to Initiate Rulemaking filed with the Commission, the first proposal was submitted by NANTRAG to the Advisory Panel for review and ultimately the Advisory Panel voted to recommend that the Commission initiate rulemaking.³

The rulemaking was initiated by the Commission on January 26, 2018.⁴ A public comment period was provided, and as a result of the numerous public comments received on its draft proposal, NANTRAG filed a revised version of Regulation No. 37 with the Commission and asked the Commission to provide a supplemental public comment period giving the public an opportunity to consider NANTRAG’s revisions.⁵ The supplemental public comment period ends at 4:30 on November 5, 2018.

Although NANTRAG revised Regulation No. 37 and submitted it to the public for additional comment, it did not submit the revised version to the Advisory Panel for review. This raises the question, “does NANTRAG have to submit its revised draft regulation to the Advisory Panel once the rulemaking has been initiated by the Commission?” As noted above, one of the Advisory Panel’s two roles is advising

¹ Ark. Code Ann. § 8-4-233(g).

² Ark. Code Ann. § 8-4-233(h).

³ See Paragraphs 5-9 of the Petition to Initiate Third-Party Rulemaking to Adopt Proposed Regulation No. 37, APCEC Docket No. 18-001-R, dated January 11, 2018.

⁴ See APCEC Minute Order 18-04.

⁵ See Request for a Supplemental Comment Period filed by NANTRAG on September 14, 2018, APCEC Docket No. 18-001-R.

the Commission “regarding the promulgation of regulations involving nutrient water quality trading.”⁶ But obviously the Advisory Panel cannot advise the Commission if it is not given the opportunity to see the regulation proposed for adoption. If rulemakings can proceed without any opportunity for the Advisory Panel to make a recommendation on a third party’s *revisions* to the proposals the Panel *has* recommended, then the Advisory Panel’s review and recommendations on the initial rulemaking would be rendered meaningless. This cannot be what was intended by the State Legislature in creating the Advisory Panel.

Failing to submit the revised regulation to the Advisory Panel is a procedural defect and appears to violate the spirit, if not the letter of the law. Please correct this procedural defect by requiring NANTRAG to submit its revised regulation to the Advisory Panel for a recommendation prior to proceeding any further with this rulemaking.

Other Comments

In the event that NANTRAG’s revisions are ultimately considered by the Commission without any additional opportunity to comment, I offer the following comments on the revised draft Regulation No. 37:

A. Excessive nutrients (phosphorus and nitrogen) can cause water pollution. Increased nutrients contribute to the growth of algae. An algal bloom can lead to reduced dissolved oxygen, which is harmful to aquatic life. Algal blooms also can lead to the release of toxins, which make water unsafe for human contact. Therefore, a program designed to reduce nutrients should benefit Arkansas’ water bodies. However, nutrient trading programs are complex. And creating a nutrient trading program without first having numeric water quality-based criteria for nutrients is putting the cart before the horse.

B. Please respond to the following general comments in the Rulemaking’s Response to Comments:

1. This draft regulation consists of 7 pages for an entirely new statewide trading program, which is unlike any program previously administered by ADEQ. Missing from this trading program is the maximum instream nutrient concentrations that will protect water quality and designated uses (either numeric nutrient water quality criteria or the instream target loads established through a total maximum daily load). Basic numeric nutrient *water quality* criteria needed for the successful implementation of a program intended to protect and maintain water quality and avoid hot spots (locally high concentrations of nutrients) are absent. This lack of numeric nutrient criteria in Arkansas is a fundamental flaw in being able to track and measure the effectiveness of this proposed trading program.
2. The baseline requirements for projects generating credits by point sources are the nutrient limits included in NPDES permits. Such limits are not water quality based effluent limits. As such, they are not proper “baseline requirements” for generating credits by point sources.
3. Terms and phrases critical to the implementation of a water quality based nutrient trading program remain undefined, including “watershed,” “offsets,” “unacceptable localized adverse

⁶ Ark. Code Ann. § 8-4-233(g)(2).

effect on water quality," "baseline requirements" for projects generating credits by non-point source activity," and "significant adverse impact," etc.).

4. Although the proposed revisions add some clarity regarding the review of the Director's decision on applications for nutrient credit generating projects, important aspects of the administrative procedures still are unclear. For example, how does one appeal the review of an application involving nonpoint source nutrient credit-generating projects submitted to the Arkansas Natural Resources Commission, can the use of credits to offset nutrient permit limits incorporated into an NPDES permit be appealed as part of the final permitting decision, is the Director's decision to extend the term of a nutrient credit generating project appealable, and, if so, how, and if the amount of an offset allowed from a credit must be modified as a result of changes to baseline requirements, how and when is that modification accomplished and is that decision appealable?
5. No dischargers should be allowed to use pollution credits as offsets for nutrient discharges to waterbodies identified as Outstanding Resource Waters in Reg. 2.203 (Antidegradation Policy). (For example, see AR0036811, AR0035459, AR0020231.)
6. Protecting public health and welfare is a fundamental mandate of environmental regulation. Section 4 of the proposed regulation addresses trades in watersheds where public drinking water supplies are located. Specifically, the credit generating project has to be located in the same watershed as a reservoir that is designated as a public drinking water supply. This is an important provision for protecting public health and welfare. But, to adequately protect public drinking water supplies, the regulation should be revised to add that the credit generating project must be located upstream of any public drinking water supply designated by the Department of Health because a credit generating project located downstream of a public drinking water supply will not protect the drinking water supply from increased nutrients. Also, no justification has been provided for limiting the protection of drinking water supplies to only reservoirs. Further, because there should be *no* adverse impact to drinking water supplies from nutrient trading, Section 4 (A)(4) should be re-written to state, "Evidence demonstrating that the use of offsets will have no adverse impact upon a drinking water supply source designated by the Arkansas Department of Health." Finally, there is no Appendix A (referenced in Section 4 (B)) attached to the draft Regulation for the public to review for purposes of providing comments.
7. There appear to be no clear requirements for a nexus between credit generating projects and their use as offsets in NPDES permits. The regulation must provide a requirement for a nexus between credit generating projects and their use as offsets in NPDES permits.

C. I believe the following are accurate statements necessitating changes to the draft regulation. If you agree, please revise the regulation to ensure that water quality is protected. If you disagree with any of the statements below, please explain why in the Response to Comment.

- 1) Water quality based numeric criteria establish instream concentrations protective of water quality and designated uses.

- 2) Arkansas has not adopted water quality based numeric nutrient criteria for phosphorus or nitrogen.
- 3) A nutrient trading program should ensure that water quality is maintained and protected and hotspots are not created.
- 4) The impact of nutrient trading on water quality cannot be meaningfully quantified in the absence of established numeric water quality-based criteria for nutrients or instream target loads for nutrients established through a total maximum daily load (TMDL) that is protective of water quality and designated uses.
- 5) If a nutrient credit purchaser buys credits from a downstream generator, the trade could result in a localized increase in nutrients in the segment between the buyer and the generator/seller.
- 6) Currently, NPDES Permit limits in Arkansas for total phosphorus (TP) are not water quality-based effluent limits.
- 7) Currently, NPDES permit limits for TP are technology derived limits based on the "generally accepted scientific knowledge and engineering practice in consideration of the technical information on TP treatment capability of the MBR treatment system." Pages 7- 8 of Fact Sheet, Permit Number AR0022292 Permit.
- 8) Currently, NPDES permit limits for TP in Arkansas are significantly greater than the concentrations at which aquatic shifts are observed due to TP (See Final Report to Governors from the Joint Study Committee and Scientific Professionals, dated December 19, 2016- a report on Oklahoma's Scenic Rivers).
- 9) For projects generating credits by point sources, a baseline for trading set as the NPDES permit limit for TP would set the baseline for trading at what technology can achieve and not on numeric water quality criteria.
- 10) Baselines for projects generating credits should be derived from and consistent with numeric nutrient water quality standards.

D. Please provide answers to the following questions in the Rulemaking's Response to Comments:

1. Shouldn't the proposed regulation require any credit used as an offset to be produced during the same time period that a permit limit is actually applicable? If not, why not?
2. Does this proposed regulation potentially allow credits to be generated in a watershed that is different from the watershed where the credits can be applied? If so, how would trades involving different watersheds maintain and protect the water quality? How would trades involving different watersheds avoid the generation of nutrient hot spots?
3. Without water quality based numeric nutrient criteria that establish maximum in-stream concentrations for protecting water quality and designated uses, how can a nutrient trading program ensure that water quality is protected and maintained as a result of the trades?
4. Without water quality based numeric nutrient criteria, how can a nutrient trading program prevent the development of nutrient hot spots as a result of the trades?

5. What methodologies are expected to effectively track the generation and use of credits in NPDES permits, and how is the offset used in an NPDES permit reported on discharge monitoring reports?

E. NANTRAG's revised Regulation No. 37 includes a "General Provisions" section. The General Provisions include a subsection on fees, which designates ADEQ as the party responsible for developing a user fee schedule "by calculating the reasonable costs to the Department of implementing and enforcing the nutrient water quality trading" program. What may be reasonable costs for administering such a program, is not likely to be an easy calculation for ADEQ. Since fiscal year 2015, the agency has undergone a significant and costly reorganization, revenues and expenditures appear to be out of balance, and the Office of Water Quality seems to have a high staff turnover in the Inspection, Enforcement, and Permitting Branches. Taken together, these facts and circumstances suggest why the Agency could expect to encounter some difficulty in calculating the reasonable costs to administer a new Nutrient Trading Program, most likely to be housed in the Office of Water Quality.

The currently identifiable fiscally related trends discussed below show how the sand is shifting so as to offer only a precarious foundation on which to construct new user fees. And the problems associated with calculating reasonable user fees to support a new statewide Nutrient Trading program are compounded by the fact that this proposed trading program is one with which ADEQ has no experience.

Significant and Costly Reorganization

Six new high-paying, high-level management positions have been added to ADEQ's payroll since 2015.⁷ In 2015, the Agency's senior management included a Director, Chief Deputy Director, Deputy Director - Land Resources, Legal Policy Advisor (General Counsel), and 12 Division Chiefs. (See attached ADEQ Organization Chart dated 02/23/15.) In early 2016, the Agency was reorganized into five Offices; three regulatory divisions-the Office of Air Quality, the Office of Water Quality, and the Office of Land Resources and two administrative divisions-the Office of Operations and Outreach and the Office of Law and Policy.⁸ According to ADEQ's 2018 appropriation,⁹ the Department has retained, and then added to, the senior management positions existing in 2015 by creating and funding the following six new director positions (with their current salaries):

- Deputy Director of Air (\$111,652.94);
- Deputy Director of Water Quality (\$99,910.93);
- Deputy Director-Office of Operations (\$99,674.64);

⁷ Oddly, one of the agency's Deputy Director positions is not filled but funded as an Extra Help position (see attached chart of unfilled positions for FY 2018). Extra Help positions are usually temporary positions authorized to work only 1500 hours per fiscal year (unless otherwise specified in the agency's appropriation). See DF&A's Office of Personnel Management Policy Number 39, which provides, "State agencies are authorized to hire part-time or temporary employees in an extra help position in order to meet increased workloads in accomplishing the goals of the agency." Maybe ADEQ is anticipating hiring yet another Deputy Director?

⁸ See ADEQ's 2017 Budget Request, page 321 (attached).

⁹ Act 254 of 2018. The first few pages of Act 77 of 2015 and Act 254 of 2018 list the authorized positions and are attached.

- Director of Enterprise Services (\$94,893.55);
- ADEQ Director of Information Tech (\$92,675.23); and
- Energy Office Director (\$89,698.34).

In addition to reorganizing and adding a new layer of management to the payroll, the number of employees making over \$85,000 has more than tripled in the last three years. In 2015, five employees of ADEQ made over \$85,000/year (the director, chief deputy director, deputy director, and two career employees). In 2018, 16 employees now make over \$85,000/year.¹⁰

Despite adding more upper level management positions and increasing salaries at the top staff levels, the overall agency's budget has remained flat. So how did the agency pay for the additions to management and increased salaries? It appears that a large number of authorized positions occupied by those who perform the agency's work on the ground went unfilled during 2017 and 2018.¹¹ The cost savings from these unfilled positions likely offset the salaries for the new management positions and higher staff salaries. The cost savings for the 85 unfilled positions as of January 1, 2017 amounted to \$2,877,134 (see attached Unfilled Positions List for 2017). The cost savings for the 85 unfilled positions as of January 1, 2018 totaled \$3,530,995 (see attached Unfilled Positions List for 2018).

Unfortunately, these millions of dollars in salary savings, by itself, may not be enough to cover the increasing payroll for the State Operations fund at ADEQ. Even with the cost savings from the unfilled positions, ADEQ anticipated the need to transfer money from one fund into another in order to meet the FY 2018 and 2019 State Operations or HMA appropriations. ADEQ has three funds from which the majority of ADEQ staff are paid. These funds are: 1) the State Operations fund (HMA); 2) the Federal Operations fund (FYP); and 3) the Fee Trust Fund (TPE). The Fee Fund is where permit fees are collected for "Air, Water, and Solid Waste permitting, monitoring and inspecting activities."¹² In other words, the Fee Fund pays for the staff who support the Air, Water, and Solid Waste permit programs. I believe the Federal Operations fund pays for staff working on federal grant activities. And the State Operations fund (the fund needing more money) pays for other staff who support "general operations" and for matching federal grants. The primary funding source for the State Operations fund is general revenue. In fiscal years 2015 through 2017, ADEQ certified the four funding sources for the State Operations (HMA) fund as the previous year's fund balance, general revenue, a grant from the Oil & Gas Commission (\$340,000), and miscellaneous income. But, and this may be due to the new management and increased salaries mentioned above, in FY 2018 and FY 2019 ADEQ certified that it had enough anticipated revenues to fund the appropriation by adding another funding source to the other sources of income mentioned in prior years; that is, a \$500,000 transfer from the healthier Fee Fund. (See attached Certification of Income for fiscal years 2015-2019.) These transfers from the Fee Fund may suggest an anticipated shortfall in the State

¹⁰ Salary information by agency is available from the State's Transparency website.

¹¹ In FY 2017, the unfilled positions included among others at least 10 engineering positions, 2 engineer supervisor positions, 10 inspectors, 2 enforcement analysts, 2 enforcement coordinators and a large number of administrative support staff. In FY 2018, the unfilled positions included 6 engineering positions, 1 engineer supervisor, 1 engineer branch manager, 13 inspectors, 2 enforcement analysts, 2 enforcement coordinators, 2 ecologists, and administrative support staff.

¹² ADEQ FY 2017 Budget Request, page 356 (attached).

Operations fund without the transfers. And this may be a small warning alarm for payroll problems ahead.

Agency Productivity

Since 2015, the agency has added a whole new management layer while still keeping all the other senior management positions that existed in 2015. But most of the staff who occupied the senior management positions in 2015 are no longer at ADEQ or serving in the same capacity. The only person in the Director's Office at the beginning of 2015¹³ (other than the Director) who is still at the agency is the Legal Policy Advisor, who became the Air Division Chief and then the Director of Air Quality. In early 2015, ADEQ's other senior managers included the 12 Division Chiefs over Air, Water, Hazardous Waste, Solid Waste, Regulated Storage Tanks, Mining, Fiscal, Legal, Public Outreach and Assistance, Management Services, Computer Services, and Tech Services. Because of one vacancy (Air), there were 11 division chiefs in early 2015. Of those 11 division chiefs, one still remains today over her original division (Tech Services), eight are no longer with ADEQ, one division chief who was over Hazardous Waste is now in charge of the Tire Accountability Program and, I understand, the last division chief (Mining) is in a state of transition to another position. I believe this is an unprecedented turnover in senior management at ADEQ. Although there are no longer any divisions, the Division Chief positions were not eliminated and have been refilled (except for maybe the Solid Waste Division Chief position, which is listed as one of the unfilled positions for 2018).

Since 2015, other changes have occurred in ADEQ's work force. Positions have been added,¹⁴ agency positions have been eliminated,¹⁵ positions have been left unfilled, and position titles have been changed.¹⁶ This overwhelming transformation was intended to "achieve multiple internal efficiencies-including resource savings, streamlining work processes...."¹⁷ So how is ADEQ doing with its resource savings and agency productivity?

Expenditures + Salaries – Revenues =?

It appears that over the last two years ADEQ has spent significantly more than it has brought in. Between FY 2015 and FY 2018, ADEQ has gone from having a positive balance (\$2,289,356) to a

¹³In 2015, the senior managers in the Director's Office included the Director, the Chief (now Senior) Deputy Director, the Deputy Director – Land Resources, and the Legal Policy Advisor (General Counsel).

¹⁴In addition to the six new high-level management positions, Act 254 of 2018 shows that other positions added since the 2015 appropriation (Act 77 of 2015) include: Chief Fiscal Officer, Facility Support Services Manager, an additional Executive Assistant to the Director, an additional General Counsel, Used Tire program staff, and Energy Office staff.

¹⁵Between 2015 and 2017, seventeen positions were eliminated (420 positions were authorized in Act 77 of 2015 and 403 positions were authorized in Act 1001 of 2017). Twelve positions were added back in Act 254 of 2018 as a result of merging the Energy Office into ADEQ. By comparing the positions listed in Act 77 of 2015 to the positions listed in Act 254 of 2018, you can see some of the positions no longer authorized appear to include three Engineer, P.E. positions, one geology supervisor, two enforcement coordinators, one environmental program coordinator, two inspectors, one public information specialist, and several administrative support staff.

¹⁶It appears that positions were switched in 2017 between the following types of positions: an administrative analyst and a maintenance technician, an engineer supervisor and an attorney specialist, an inspector supervisor and epidemiologist. In 2018, positions switched include between an engineer and a fiscal support manager, a geology supervisor and a grants manager, a financial analyst I and a public information coordinator.

¹⁷ADEQ FY 2017 Budget Request, page 321 (attached).

negative balance (-\$7,064,301) based on total expenditures (expenditures¹⁸ plus salaries¹⁹) and revenues²⁰.

FY 2015

Revenues - \$49,303,833

Expenditures + Salaries = Total Expenditures

\$25,755,228 + \$21,259,249 = \$47,014,477

Revenues - Total Expenditures =

\$49,303,833 - \$47,014,477 = \$2,289,356

FY 2016

Revenues - \$45,264,985

Expenditures + Salaries = Total Expenditures

\$24,686,620 + \$20,549,507 = \$45,236,127

Revenues - Total Expenditures =

\$45,264,985 - \$45,236,127 = \$28,858

FY 2017

Revenues - \$39,816,717

Expenditures + Salaries = Total Expenditures

\$22,216,814 + \$20,549,507 = \$42,766,321

Revenues - Total Expenditures =

\$39,816,717 - \$42,766,321 = (-\$2,949,604)

FY 2018

Revenues - \$51,558,364

Expenditures + Salaries = Total Expenditures

\$37,524,682 + \$21,097,983 = \$58,622,665

Revenues - Total Expenditures =

\$51,558,364 - \$58,622,665 = (-\$7,064,301)

The above calculations show that ADEQ's revenues and total expenditures are out of balance. And except for the Energy Office merger, the FY 2018 negative balance would have been much worse. In FY 2018 two new revenue sources totaling \$4,591,645 appeared. The "Inter-Agency Federal Revenue Transfers" amount was \$3,018,312 and the "Inter-Agency Transfers" amount was \$1,573,333.²¹ These new revenues "were transferred as part of the merger of the Arkansas Energy Office and ADEQ."²² Without the Energy Office merger, the revenues for FY 2018 would have been lower (\$46,966,719), which, in turn, would have increased the negative balance for FY 2018 to a --\$11,655,936.

¹⁸ FY 2015 -FY 2018 expenditures were obtained from the State's Transparency website (see attached).

¹⁹ The salaries were obtained from SPL Comparison Reports (see attached).

²⁰ FY 2015 - FY 2018 revenues were obtained from the State's Transparency website (see attached).

²¹ See attached revenue detail for FY 2018.

²² See attached email dated Oct.25, 2018 from Raeanne Gardner.

Permit Fees

According to the Revenues listed on the State's Transparency website, ADEQ collected \$773,094 fewer pollution control permit fees in FY 2018 than in FY 2015. The pollution control permit fees reported as revenues for fiscal years 2015 – 2018²³ show the following amounts collected for each year:

2015 - \$11,386,322.80

2016 - \$11,194,602.46

2017 - \$10,737,976.50

2018 – \$10,653,228.90

Clearly there is a downward trend in permit fees collected between FY 2015 and FY 2018. And given the most recent changes to Regulation 9 in 2016, it does not appear that this loss in revenue can be attributable to the elimination of certain types of permits or cutting the costs of permit fees. One possible explanation for this loss of revenue may be related to agency productivity.

Enforcement

Using the Section 38 Reports and the Legal CAO database, a review of enforcement action reveals a clear downward trend in enforcement between FY 2015 and FY 2018. By reviewing revenue data from the State's Transparency website and SPL Comparison Reports, a similar downward trend in collecting penalties between FY 2015 and FY 2018 also is revealed. The information collected follows:

	# of new CAOs	#of NOV's	#of DAOs	#of Civil Actions Filed	Penalties Collected
FY 2015	155	26	12	10	\$668,227.45
FY 2016	108	10	5	4	\$600,294.01
FY 2017	84	10	3	1	\$328,268.06 ²⁴
FY 2018	82	5	2	1	\$452,234.20

A more detailed breakdown of Enforcement actions is attached.

Impacts to Office of Water Quality

Are there any changes in the Office of Water Quality which might impact user fees for the Nutrient Water Quality Trading Program? A quick comparison of the Office of Water Quality's current Organizational Chart on ADEQ's website to one from 2015 (attached) reveals that between 2015 and 2018 the Office lost two inspector positions and one enforcement analyst. These positions appear to be the type the agency might need to help support a new program such as nutrient trading.

²³ See the attached revenue detail for each fiscal year obtained from the State's Transparency website.

²⁴ The penalty information from the SPL Comparison Report was used for FY 2017 (attached).

There also has been notable turnover of personnel within the Inspection, Enforcement, and Permitting Branches, which can affect the Office's overall productivity. Half of the Office of Water Quality's 20 inspectors are new since 2015, only three of the eight enforcement analysts were at ADEQ in 2015 (two are new and three positions are vacant). One of the two enforcement coordinators is new since 2015. Two of the three engineer supervisors in the Permits Branch are new supervisors since 2015, five of the 15 staff engineers are new since 2015 and there are two engineering position vacancies, leaving only eight staff engineers (slightly more than half of the engineering staff) with substantial permitting experience at ADEQ.

Approximately one half of all the inspectors, enforcement analysts, and permit engineers are new hires since 2015. This kind of turnover cannot be desirable. A revolving door affects the workload of the staff who stay with the agency. Also, there are costs to an agency associated with routinely having to advertise, hire, and train new employees. And experienced staff, being trained, are usually more productive than new employees- so it would seem preferable to try to retain them.

A frequently changing workforce might be a concern for those users whose fees will be supporting the staff in the new trading program.

Wasteful Spending²⁵

The agency's reorganization was intended to save resources. But, as an aside, I believe a review of some of the acquisitions/expenditures in 2017 illustrate that ADEQ is no standard bearer for safeguarding limited state resources. The sampling I provide, though small in amount, cumulatively suggest a potential problem related to wasteful spending. For example, ADEQ has spent state funds on party supplies. One receipt shows a purchase the day before Valentine's Day of ten "Glitter Heart Foam Pans" and 15 "Sweethearts" for "Town Hall Meeting supplies." (That would be the Town Hall meetings that are NOT open to the public.) Another example is the purchase of three flags with the state credit card (totaling \$234.69) for the 2017 Veterans Day Celebration at the Arkansas Department of Environmental Quality.²⁶

Then there were the table cloths. On February 9, 2017, ADEQ purchased six rectangular table cloths (\$52.38). On September 21, 2017, the agency purchased six round table cloths (\$60). And in June the agency rented (yes, rented and then gave back) seven table cloths, costing the state \$61.60. In seven months, ADEQ purchased 12 table cloths and rented seven. What is ADEQ doing with all those table cloths?

And what resources are saved by spending over \$120 on a decorative pot and plant to be closeted away in the Director's Office - a corner office on the sixth floor, access to which is strictly controlled? There are more examples, but I will stop here with one final illustration highlighting what appears to be the agency's troubling indifference to using proper internal accounting controls to adequately safeguard State assets and to deter and detect fraud, purchasing errors, and pilfering. The review of acquisitions/expenditures showed purchases made for ADEQ that were shipped directly to an employee's home rather than to the agency. This occurred six times between February and October 2017. Twice items were purchased using the State's credit card. In the other four instances the employee was reimbursed with state funds. The items purchased totaled \$381.41.

²⁵ Documentation for the expenditures referenced are available public records, copies of which I can provide.

²⁶ If Veteran's Day is a state holiday, when was ADEQ's Veterans Day celebration?

Individually these purchases are small, but such careless expenditures repeated regularly over time seem to suggest a disregard for safeguarding scarce state funds and a lack of fiscal responsibility. And, from an auditing perspective, these purchases may point to bigger problems.

Concluding Remarks

This review is not intended to be exhaustive, but raises the question, "how can this agency calculate reasonable user fees to fund, staff, and house an entirely new administrative program when it is undergoing a titanic transformation, its revenues and expenditures appear to be wildly out of balance, and the agency simply has no experience with trading programs?" Creating a trading program before understanding the reasonable staffing requirements and costs to effectively administer and enforce such a program is much too premature.

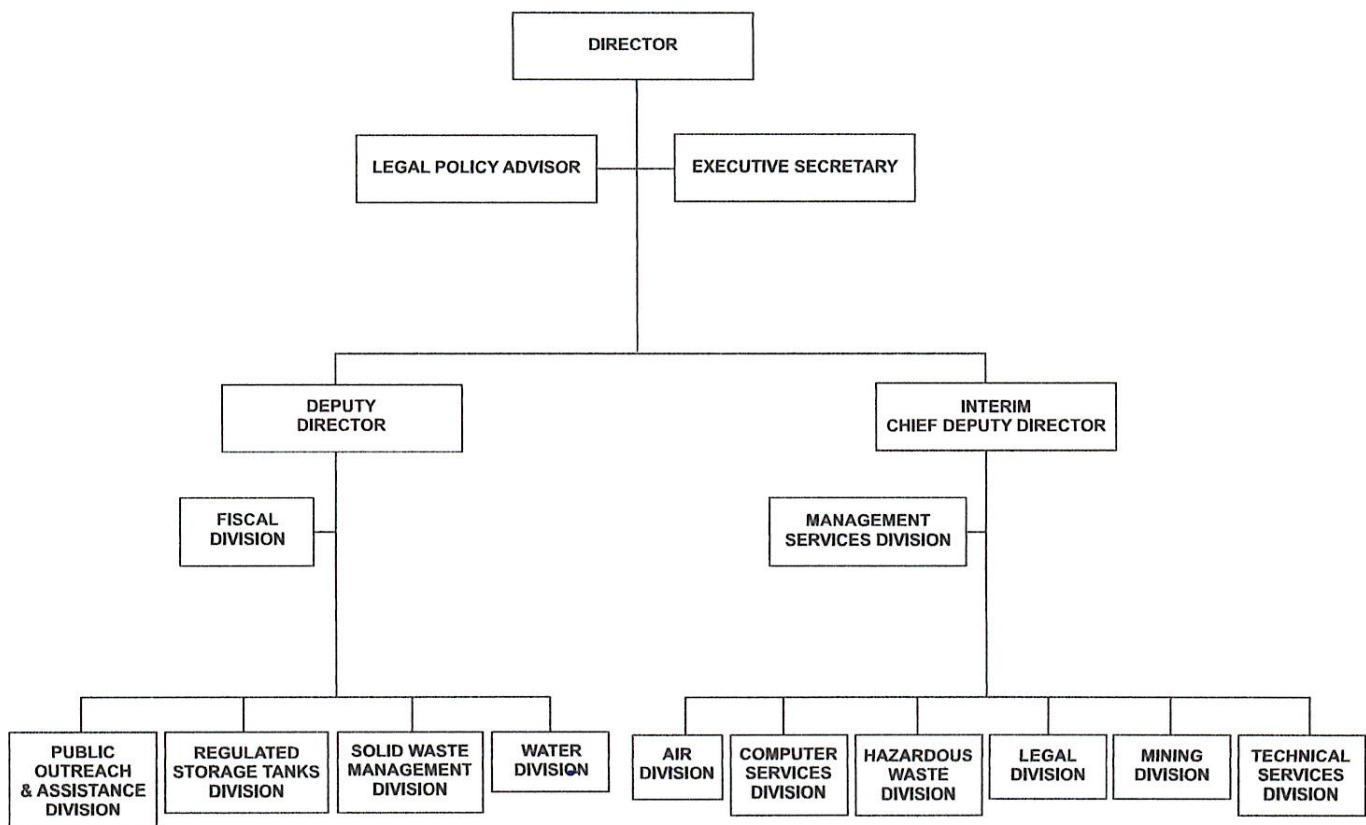
In conclusion, it is important to note that I support the concept of nutrient trading as a tool for providing economic incentives to reduce nutrients by those sources that can most easily achieve the reductions. But in the absence of numeric nutrient water quality criteria, I do not think the mechanisms needed to allow, complete, and enforce a complex trading program can be sufficiently charted. Other commenters previously suggested a regional pilot program to address the regional issues in Northwest Arkansas. Such a pilot program could go a long way toward informing the Arkansas Department of Environmental Quality, the Arkansas Pollution Control and Ecology Commission, the Arkansas Natural Resources Commission, and the public about the mechanisms, safeguards, and procedures required to implement a successful trading program that is protective of water quality and its designated uses. Accordingly, I ask that this regulation not be adopted by the Commission at this time.

Again, I thank you for the opportunity to provide these comments on NANTRAG's revised draft Regulation No. 37.

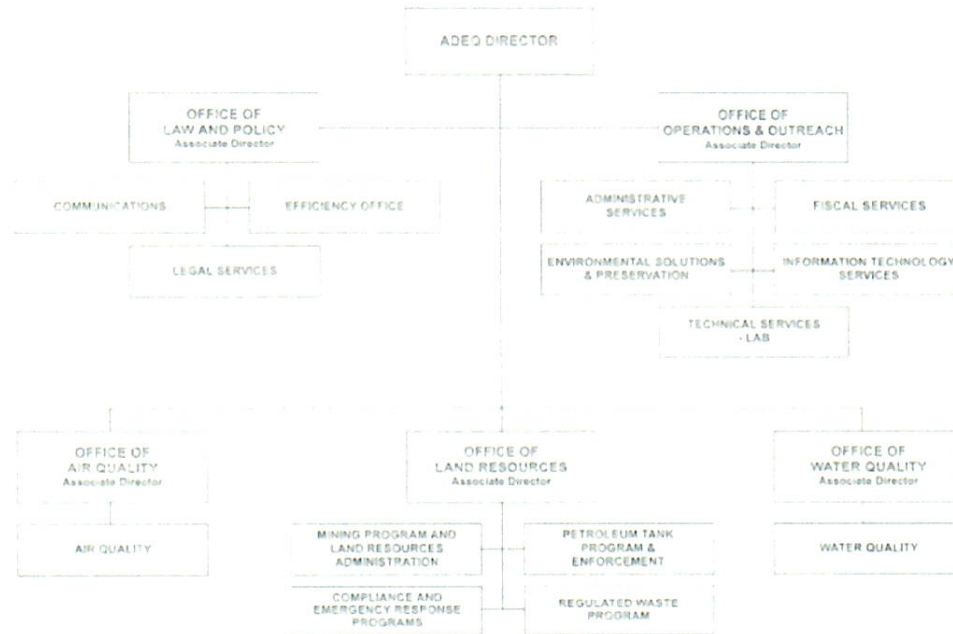
Sincerely,
Ellen Carpenter

ARKANSAS DEPARTMENT OF ENVIRONMENTAL QUALITY

Organizational Chart



ADEQ 2017 Budget Request



Agency Commentary

The Arkansas Department of Environmental Quality (ADEQ) is undergoing a reorganization that is designed to achieve multiple internal efficiencies-including consolidating resource savings, streamlining work processes, improving response time with Arkansans, and increasing inter-divisional cooperation. ADEQ is utilizing our current work force to its maximum efficiency and evaluating whether to fill open positions. As part of our reorganization, we have realigned the twelve divisions in the agency into three program divisions and two support divisions. The three program divisions are the Office of Air Quality, the Office of Water Quality, and the Office of Land Resources. The two support offices are the Office of Law and Policy and the Office of Operations and Outreach. ADEQ's reorganization is part of an overall plan to be

Department Appropriation Summary

Appropriation	Historical Data						Agency Request and Executive Recommendation									
	2015-2016		2016-2017		2016-2017		2017-2018					2018-2019				
	Actual	Pos	Budget	Pos	Authorized	Pos	Base Level	Pos	Agency	Pos	Executive	Pos	Base Level	Pos	Agency	Pos
ZTP ADEQ - State Operations	4,633,485	71	5,071,986	73	5,124,666	75	5,161,883	74	5,161,883	74	5,032,321	71	5,168,666	74	5,168,666	74
2TQ ADEQ - Federal Operations	5,947,180	86	9,273,035	90	9,822,035	91	9,187,309	93	9,457,309	93	9,425,060	92	9,189,895	93	9,468,895	93
ZTR Waste Water Licensing	76,259	1	152,130	1	163,597	1	152,215	1	152,215	1	152,215	1	152,215	1	152,215	1
ZTS Land Reclamation	0	0	950,000	0	950,000	0	950,000	0	950,000	0	950,000	0	950,000	0	950,000	0
ZTT Hazardous Waste Permit Program	1,132,627	17	1,498,067	19	1,486,306	19	1,535,793	20	1,555,793	20	1,555,793	20	1,536,133	20	1,555,133	20
ZTU Redamation of Abandoned Mines - State	1,491,456	0	5,700,000	0	5,700,000	0	5,700,000	0	5,700,000	0	5,700,000	0	5,700,000	0	5,700,000	0
ZTV Surface Coal Mining	0	0	15,000	0	15,000	0	15,000	0	15,000	0	15,000	0	15,000	0	15,000	0
ZTW Mining Redamation	211	0	1,520,000	0	1,520,000	0	1,520,000	0	1,520,000	0	1,520,000	0	1,520,000	0	1,520,000	0
ZTX Fee Administration	11,472,565	169	13,805,036	175	14,047,551	178	13,187,462	170	13,570,221	173	13,261,428	165	13,192,136	170	13,574,895	173
ZTY Solid Waste Performance Bonds	1,137,490	0	3,000,000	0	3,000,000	0	3,000,000	0	3,000,000	0	3,000,000	0	3,000,000	0	3,000,000	0
ZTZ Hazardous Waste Cleanup	561,832	6	8,178,680	6	8,136,024	6	7,656,756	6	7,736,756	6	7,736,756	6	7,656,756	6	7,736,756	6
ZUA Emergency Response Program	0	0	372,655	0	372,655	0	372,655	0	372,655	0	372,655	0	372,655	0	372,655	0
ZUB Asbestos Control Program	440,906	6	490,019	6	491,449	6	490,531	6	490,531	6	490,531	6	490,531	6	490,531	6
ZUC Solid Waste Mgmt/Recycling Prog	7,486,652	19	8,484,848	19	8,526,653	19	8,209,283	16	8,234,283	16	8,234,283	16	8,210,219	16	8,235,219	16
ZUD Reg. Substance Storage Tank	770,760	16	944,053	17	957,691	17	946,459	17	946,459	17	924,632	16	946,707	17	924,880	16
ZUE Petroleum Storage Tank Trust	6,280,308	5	21,847,070	5	21,817,788	5	21,848,300	5	21,848,300	5	21,848,300	5	21,849,161	5	21,849,161	5
ZUF Regulated Storage Tank Program	40,695	0	3,925,000	0	3,925,000	0	3,925,000	0	3,925,000	0	3,925,000	0	3,925,000	0	3,925,000	0
ZUG Landfill Post Closure Program	2,739,063	4	17,789,782	4	17,791,306	4	17,791,073	4	17,791,073	4	17,791,073	4	17,791,320	4	17,791,320	4
ZUH Waste Tire Recycling Program	5,313,513	0	6,425,000	0	6,425,000	0	6,425,000	0	6,425,000	0	6,425,000	0	6,425,000	0	6,425,000	0
ZUJ St Mktg Bld for Recyclables Prog	12,968	0	28,876	0	28,876	0	28,876	0	28,876	0	28,876	0	28,876	0	28,876	0
ZUK Environmental Education Program	163,672	1	273,772	1	273,772	1	273,772	1	273,772	1	273,772	1	273,772	1	273,772	1
ZUN Small Business Loans	0	0	550,000	0	550,000	0	550,000	0	550,000	0	550,000	0	550,000	0	550,000	0
ZUP Sm Bus Revolving Loan Prog Exp	1,553	0	19,660	0	19,660	0	19,660	0	19,660	0	19,660	0	19,660	0	19,660	0
ZUQ Performance Partnership Syst Exp	94,142	0	563,000	0	600,000	0	577,000	0	563,000	0	563,000	0	577,000	0	563,000	0
ZUR Environmental Settlement Trust	258,188	0	750,000	0	750,000	0	750,000	0	750,000	0	750,000	0	750,000	0	750,000	0
ZUS Computer/Electronic Recycling	127,233	0	250,000	0	250,000	0	250,000	0	250,000	0	250,000	0	250,000	0	250,000	0
344 PCE Comm Admn Hearing Officer	204,472	2	286,138	2	285,970	2	286,881	2	286,881	2	286,881	2	286,881	2	286,881	2
36A Fee Administration Non-Haz Clean Up	12,395	0	100,000	0	100,000	0	100,000	0	100,000	0	100,000	0	100,000	0	100,000	0
467 PCE Commission Expenses	3,937	0	3,936	0	4,477	0	3,936	0	3,936	0	3,936	0	3,936	0	3,936	0
F72 Performance Bond Fund	0	0	500,000	0	500,000	0	500,000	0	500,000	0	500,000	0	500,000	0	500,000	0
M98 Nonmunicipal Domestic Sewage Treatment	16,700	0	2,100,000	0	2,100,000	0	2,100,000	0	55,000	0	55,000	0	2,100,000	0	55,000	0
Total	50,420,263	402	114,859,468	416	115,734,680	422	113,514,844	413	112,233,603	416	111,741,172	403	113,531,519	413	112,160,278	416

Analysis of Budget Request

Appropriation: 2TP - ADEQ - State Operations

Funding Sources: HMA - ADEQ Fund

The Agency utilizes this appropriation for the general operations of various programs and for matching of federal grants. This appropriation is funded by general revenue, and other non-revenue receipt deposits along with contributions from other agencies.

ADEQ is charged with the duty to issue permits to prevent the discharge of wastes into waters of the state. In conjunction with drilling activities, the Agency issues permits for land application activities, reserve pits, and storage facilities associated with salt-water injection wells. The Agency also performs site inspections and responds to citizen complaints.

Base Level Regular Salaries and Personal Services Matching include the continuation of the previously authorized 2017 Salaries and Career Service Payments for eligible employees. Personal Services Matching includes the monthly contribution for State employee's health insurance for a total State match per budgeted employee of \$420 per month. Base Level salaries and matching do not include appropriation for a Cost of Living Adjustment or Merit Pay Increases. The Base Level salary of unclassified positions reflects the FY17 line item maximum plus the previously authorized 2016 1% Cost of Living Adjustment authorized by Act 1007 (3 (B)) of 2015.

The Agency Request is for Base Level of \$5,161,883 for FY18 and \$5,168,666 for FY19 with \$4,633,925 in FY18 and \$4,818,666 in FY19 in general revenue funding.

Subsequent to Agency's initial Budget Request, the Office of Personnel Management and Agency personnel evaluated the Agency's position usage and ongoing staffing needs. The Executive Recommendation, in addition to providing for the Agency Request, reflects the reduction of one (1) ADEQ Enforcement Coordinator (C120), one (1) ADEQ Inspector (C118), and one (1) Administrative Specialist II (C109) position based on the personnel evaluation and the reduction of General Revenue Funding of \$129,562 each year of the biennium.

Analysis of Budget Request

Appropriation: 2TQ - ADEQ - Federal Operations

Funding Sources: FYP - Federal Funds

ADEQ utilizes this appropriation for the federal portion of program activities. Federal funding is received from the Environmental Protection Agency (EPA) and the US Department of Interior. The Agency operates under the grants with varying amounts of state matching requirements.

Base Level Regular Salaries and Personal Services Matching include the continuation of the previously authorized 2017 Salaries and Career Service Payments for eligible employees. Personal Services Matching includes the monthly contribution for State employee's health insurance for a total State match per budgeted employee of \$420 per month. Base Level salaries and matching do not include appropriation for a Cost of Living Adjustment or Merit Pay Increases.

Base Level is \$9,187,309 in FY18 and \$9,189,895 in FY19.

The Agency's Change Level requests totaling \$270,000 in FY18 and \$280,000 in FY19 reflect the following:

- Reallocation of \$20,000 Conference & Travel Expenses and \$79,000 Professional Fees to Grants and Aid and Operating Expenses to align with Agency needs.
- Capital Outlay increase of \$270,000 in FY18 and \$280,000 in FY19 to replace equipment and vehicles.

The Executive Recommendation provides for the Agency Request for Capital Outlay to replace aging, high mileage vehicles in accordance with A.C.A. §22-8-201 et seq., Automobile and Pickup Truck Acquisition Act, which establishes guidelines for automobile replacement.

Subsequent to Agency's initial Budget Request, the Office of Personnel Management and Agency personnel evaluated the Agency's position usage and ongoing staffing needs. The Executive Recommendation reflects the reduction of one (1) Chemist (C117) position based on the personnel evaluation.

Analysis of Budget Request

Appropriation: 2TX - Fee Administration

Funding Sources: TPE - ADEQ Fee Trust Fund

Act 817 of 1983 (A.C.A. §8-1-103), as amended, authorized the Agency to establish and collect permit fees for Air, Water, and Solid Waste permitting, monitoring and inspecting activities. During the 79th General Assembly, various limits on permits were included, with the Agency revising the rate structures. The fees, as established by the Agency in accordance with stipulations set out in the Act, were increased effective in October of 1993. Further, the Federal Clean Air Act has required a permit fee system to cover the costs of compliance with this law.

Base Level Regular Salaries and Personal Services Matching include the continuation of the previously authorized 2017 Salaries and Career Service Payments for eligible employees. Personal Services Matching includes the monthly contribution for State employee's health insurance for a total State match per budgeted employee of \$420 per month. Base Level salaries and matching do not include appropriation for a Cost of Living Adjustment or Merit Pay Increases.

Base Level is \$13,187,462 in FY18 and \$13,192,136 in FY19.

The Agency's Change Level requests totaling \$382,759 each year reflect the following:

- Reallocation of \$25,000 in FY18 from Professional and Administrative Fees to Capital Outlay in order to purchase a large scanner. This request is located in the Agency's IT Plan.
- Capital Outlay increase of \$20,000 each year to purchase equipment.
- Regular Salaries and Personal Services Matching of \$362,759 each year for the restoration of three (3) ADEQ Deputy Director (N908) positions from Growth Pool.

Subsequent to Agency's initial Budget Request, the Office of Personnel Management and Agency personnel evaluated the Agency's position usage and ongoing staffing needs. The Executive Recommendation in addition to providing for the Agency Request reflects the reduction of four (4) Administrative Specialist II (C109), one (1) Grants Analyst (C117), one (1) ADEQ Enforcement Coordinator (C120), one (1) ADEQ Enforcement Analyst (C119), and one (1) Administrative Specialist III (C109).

Stricken language will be deleted and underlined language will be added.
Act 77 of the Regular Session

State of Arkansas
 90th General Assembly
Regular Session, 2015

A Bill

HOUSE BILL 1188

By: Joint Budget Committee

For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
 AND OPERATING EXPENSES FOR THE ARKANSAS DEPARTMENT OF
 ENVIRONMENTAL QUALITY FOR THE FISCAL YEAR ENDING JUNE
 30, 2016; AND FOR OTHER PURPOSES.

Subtitle

AN ACT FOR THE ARKANSAS DEPARTMENT OF
 ENVIRONMENTAL QUALITY APPROPRIATION FOR
 THE 2015-2016 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES. There is hereby established for the
 Arkansas Department of Environmental Quality for the 2015-2016 fiscal year,
 the following maximum number of regular employees.

Item	Class		Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2015-2016
✓ (1)	U015U	ADEQ DIRECTOR	1	\$130,249
✓ (2)	U075U	ADEQ CHIEF DEPUTY DIRECTOR	1	\$107,398
✓ (3)	N067N	ADEQ DEPUTY DIRECTOR - LAND RESOURCES	1	GRADE N908
/ (4)	X004C	ADEQ AIR DIVISION MANAGER	1	GRADE C129
2 (5)	G005C	ADEQ WATER DIVISION MANAGER	1	GRADE C129
3 (6)	G004C	MANAGING ATTORNEY	1	GRADE C129
4 (7)	D007C	INFORMATION SYSTEMS MANAGER	1	GRADE C128



1	5	(8)	G035C	ADEQ ADMINISTRATION DIVISION MANAGER	1	GRADE C127
2		(9)	G034C	ADEQ ASST AIR/WATER DIVISION MANAGER	2	GRADE C127
3		(10)	B012C	ADEQ ENGINEER P.E. BRANCH MANAGER	2	GRADE C127
4	6	(11)	G033C	ADEQ HAZARDOUS WASTE DIVISION MGR	1	GRADE C127
5	7	(12)	G032C	ADEQ MINING DIVISION MANAGER	1	GRADE C127
6	8	(13)	G031C	ADEQ PUBLIC OUTREACH DIVISION MGR	1	GRADE C127
7	9	(14)	G030C	ADEQ REGULATED STORAGE TANKS DIV MGR	1	GRADE C127
8	10	(15)	G029C	ADEQ SOLID WASTE DIVISION MANAGER	1	GRADE C127
9	11	(16)	G028C	ADEQ TECHNICAL SERVICES DIVISION MGR	1	GRADE C127
10		(17)	G025C	ATTORNEY SUPERVISOR	1	GRADE C127
11	12	(18)	A014C	FISCAL DIVISION MANAGER	1	GRADE C127
12		(19)	G019C	GENERAL COUNSEL	1	GRADE C127
13		(20)	G047C	ATTORNEY SPECIALIST	7	GRADE C126
14		(21)	B015C	ENGINEER SUPERVISOR	11	GRADE C126
15		(22)	G063C	ADEQ BRANCH MANAGER	14	GRADE C125
16		(23)	B023C	ENGINEER, P.E.	20	GRADE C124
17		(24)	D030C	INFORMATION SYSTEMS COORDINATOR	3	GRADE C124
18		(25)	L099C	EPIDEMIOLOGY SUPERVISOR	1	GRADE C123
19		(26)	D039C	NETWORK SUPPORT SPECIALIST	1	GRADE C123
20		(27)	X036C	ADEQ INSPECTOR SUPERVISOR	11	GRADE C122
21		(28)	B037C	CHEMIST SUPERVISOR	3	GRADE C122
22		(29)	L028C	EPIDEMIOLOGIST	6	GRADE C122
23		(30)	B035C	GEOLOGY SUPERVISOR	5	GRADE C122
24		(31)	A052C	ACCOUNTING COORDINATOR	1	GRADE C121
25		(32)	B042C	ENGINEER	28	GRADE C121
26		(33)	R014C	PERSONNEL MANAGER	1	GRADE C121
27		(34)	B043C	PROFESSIONAL GEOLOGIST	18	GRADE C121
28		(35)	D052C	SOFTWARE SUPPORT ANALYST	7	GRADE C121
29		(36)	X059C	ADEQ ENFORCEMENT COORDINATOR	9	GRADE C120
30		(37)	G139C	ADEQ FACILITY SUPPORT SVCS MANAGER	1	GRADE C120
31		(38)	B055C	ECOLOGIST COORDINATOR	3	GRADE C120
32		(39)	X054C	ENVIRONMENTAL PROGRAM COORDINATOR	29	GRADE C120
33		(40)	P013C	PUBLIC INFORMATION COORDINATOR	1	GRADE C120
34		(41)	X075C	ADEQ ENFORCEMENT ANALYST	12	GRADE C119
35		(42)	D063C	COMPUTER SUPPORT SPECIALIST	1	GRADE C119
36		(43)	B065C	ECOLOGIST	11	GRADE C119

1	(44)	G147C	GRANTS COORDINATOR	2	GRADE C119
2	(45)	X186C	ADEQ AIR COMPLIANCE MONITOR	2	GRADE C118
3	(46)	X093C	ADEQ INSPECTOR	79	GRADE C118
4	(47)	C010C	EXECUTIVE ASSISTANT TO THE DIRECTOR	1	GRADE C118
5	(48)	A075C	FINANCIAL ANALYST I	1	GRADE C118
6	(49)	D065C	NETWORK SUPPORT ANALYST	1	GRADE C118
7	(50)	D064C	WEBSITE DEVELOPER	1	GRADE C118
8	(51)	B081C	CHEMIST	10	GRADE C117
9	(52)	G180C	GRANTS ANALYST	2	GRADE C117
10	(53)	R025C	HUMAN RESOURCES ANALYST	1	GRADE C117
11	(54)	D068C	INFORMATION SYSTEMS ANALYST	1	GRADE C117
12	(55)	G179C	LEGAL SERVICES SPECIALIST	6	GRADE C117
13	(56)	S017C	MAINTENANCE COORDINATOR	1	GRADE C117
14	(57)	G178C	POLICY DEVELOPMENT COORDINATOR	1	GRADE C117
15	(58)	A089C	ACCOUNTANT I	2	GRADE C116
16	(59)	V014C	BUYER	1	GRADE C116
17	(60)	P027C	PUBLIC INFORMATION SPECIALIST	3	GRADE C116
18	(61)	C037C	ADMINISTRATIVE ANALYST	20	GRADE C115
19	(62)	A091C	FISCAL SUPPORT ANALYST	1	GRADE C115
20	(63)	R036C	HUMAN RESOURCES SPECIALIST	1	GRADE C113
21	(64)	C056C	ADMINISTRATIVE SPECIALIST III	36	GRADE C112
22	(65)	C073C	ADMINISTRATIVE SPECIALIST II	<u>22</u>	GRADE C109
23	MAX. NO. OF EMPLOYEES			<u>420</u>	

24

25 SECTION 2. EXTRA HELP. There is hereby authorized, for the Arkansas
 26 Department of Environmental Quality for the 2015-2016 fiscal year, the
 27 following maximum number of part-time or temporary employees, to be known as
 28 "Extra Help", payable from funds appropriated herein for such purposes:
 29 seventy (70) temporary or part-time employees, when needed, at rates of pay
 30 not to exceed those provided in the Uniform Classification and Compensation
 31 Act, or its successor, or this act for the appropriate classification.

32

33 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby
 34 appropriated, to the Arkansas Department of Environmental Quality, to be
 35 payable from the Arkansas Department of Environmental Quality Fund Account,
 36 for personal services and operating expenses of the Arkansas Department of

FY2018

Stricken language will be deleted and underlined language will be added.

Act 254 of the Fiscal Session

State of Arkansas As Engrossed: H2/28/18 H3/5/18
91st General Assembly **A Bill**

Fiscal Session, 2018

HOUSE BILL 1084

By: Joint Budget Committee

For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
AND OPERATING EXPENSES FOR THE ARKANSAS DEPARTMENT OF
ENVIRONMENTAL QUALITY FOR THE FISCAL YEAR ENDING JUNE
30, 2019; AND FOR OTHER PURPOSES.

Subtitle

AN ACT FOR THE ARKANSAS DEPARTMENT OF
ENVIRONMENTAL QUALITY APPROPRIATION FOR
THE 2018-2019 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES. There is hereby established for the
Arkansas Department of Environmental Quality for the 2018-2019 fiscal year,
the following maximum number of regular employees.

Item	Class	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2018-2019
✓(1)	U015U ADEQ DIRECTOR	1	GRADE SE03
✓(2)	N218N ADEQ SENIOR DEPUTY DIRECTOR	1	GRADE SE02
(3)	D129C ADEQ DIRECTOR OF INFORMATION TECH	1	GRADE IT10
(4)	D007C INFORMATION SYSTEMS MANAGER	1	GRADE IT08
/ (5)	D030C INFORMATION SYSTEMS COORDINATOR	3	GRADE IT07
(6)	D039C NETWORK SUPPORT SPECIALIST	1	GRADE IT06
(7)	D063C COMPUTER SUPPORT SPECIALIST	1	GRADE IT05



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1	(8)	D052C SOFTWARE SUPPORT ANALYST	7	GRADE IT05
2	(9)	D068C INFORMATION SYSTEMS ANALYST	1	GRADE IT04
3	(10)	D065C NETWORK SUPPORT ANALYST	1	GRADE IT04
4	(11)	D064C WEBSITE DEVELOPER	1	GRADE IT04
5	(12)	N195N ADEQ DEPUTY DIRECTOR	3	GRADE GS15
6	✓(13)	N067N ADEQ DEPUTY DIRECTOR LAND RESOURCES	1	GRADE GS15
7	(14)	N180N AEDC ARKANSAS ENERGY OFFICE DIRECTOR	1	GRADE GS14
8	2(15)	X004C ADEQ AIR DIVISION MANAGER	1	GRADE GS13
9	(16)	G034C ADEQ ASST AIR/WATER DIVISION MANAGER	2	GRADE GS13
10	(17)	B012C ADEQ ENGINEER P.E. BRANCH MANAGER	2	GRADE GS13
11	(18)	B141C ADEQ USED TIRE PROGRAM MANAGER	1	GRADE GS13
12	3(19)	G005C ADEQ WATER DIVISION MANAGER	1	GRADE GS13
13	(20)	G019C GENERAL COUNSEL	2	GRADE GS13
14	4(21)	G004C MANAGING ATTORNEY	1	GRADE GS13
15	5(22)	G035C ADEQ ADMINISTRATION DIVISION MANAGER	1	GRADE GS12
16	(23)	A137C ADEQ FINANCIAL MANAGER	1	GRADE GS12
17	6(24)	G033C ADEQ HAZARDOUS WASTE DIV MANAGER	1	GRADE GS12
18	7(25)	G032C ADEQ MINING DIVISION MANAGER	1	GRADE GS12
19	8(26)	G031C ADEQ PUBLIC OUTREACH DIV MANAGER	1	GRADE GS12
20	9(27)	G030C ADEQ REGULATED STORAGE TANKS DIV MGR	1	GRADE GS12
21	10(28)	G029C ADEQ SOLID WASTE DIVISION MANAGER	1	GRADE GS12
22	11(29)	G028C ADEQ TECHNICAL SERVICES DIV MANAGER	1	GRADE GS12
23	(30)	B142C ADEQ USED TIRE PROGRAM COORDINATOR	3	GRADE GS12
24	(31)	B015C ENGINEER SUPERVISOR	11	GRADE GS12
25	12(32)	A014C FISCAL DIVISION MANAGER	1	GRADE GS12
26	(33)	A021N ADEQ CHIEF FISCAL OFFICER	1	GRADE GS11
27	(34)	N203N ADEQ DIRECTOR OF ENTERPRISE SERVICES	1	GRADE GS11
28	(35)	G013C AEDC MANAGER OF STRATEGIC ENERGY DEV	1	GRADE GS11
29	(36)	G062C AEDC PROJECT CONSULTANT	2	GRADE GS11
30	(37)	R013C AGENCY HUMAN RESOURCES MANAGER	1	GRADE GS11
31	(38)	G047C ATTORNEY SPECIALIST	7	GRADE GS11
32	(39)	B023C ENGINEER, P.E.	17	GRADE GS11
33	(40)	G063C ADEQ BRANCH MANAGER	14	GRADE GS10
34	(41)	A138C ADEQ TIRE FUND COORDINATOR	1	GRADE GS10
35	(42)	L099C EPIDEMIOLOGY SUPERVISOR	2	GRADE GS10
36	(43)	A052C ACCOUNTING COORDINATOR	2	GRADE GS09

1	(44)	B037C CHEMIST SUPERVISOR	3	GRADE GS09
2	(45)	B042C ENGINEER	29	GRADE GS09
3	(46)	L028C EPIDEMIOLOGIST	5	GRADE GS09
4	(47)	B035C GEOLOGY SUPERVISOR	4	GRADE GS09
5	(48)	G139C ADEQ FACILITY SUPPORT SVCS MANAGER	1	GRADE GS08
6	(49)	B055C ECOLOGIST COORDINATOR	3	GRADE GS08
7	(50)	B043C PROFESSIONAL GEOLOGIST	16	GRADE GS08
8	(51)	A089C ACCOUNTANT I	2	GRADE GS07
9	(52)	X059C ADEQ ENFORCEMENT COORDINATOR	7	GRADE GS07
10	(53)	X036C ADEQ INSPECTOR SUPERVISOR	13	GRADE GS07
11	(54)	B081C CHEMIST	9	GRADE GS07
12	(55)	B065C ECOLOGIST	9	GRADE GS07
13	(56)	G248C ENERGY PROGRAM COORDINATOR	1	GRADE GS07
14	(57)	G148C ENERGY PROGRAM MANAGER	1	GRADE GS07
15	(58)	X054C ENVIRONMENTAL PROGRAM COORDINATOR	28	GRADE GS07
16	(59)	C010C EXECUTIVE ASSISTANT TO THE DIRECTOR	2	GRADE GS07
17	(60)	A075C FINANCIAL ANALYST I	1	GRADE GS07
18	(61)	G147C GRANTS COORDINATOR	1	GRADE GS07
19	(62)	P013C PUBLIC INFORMATION COORDINATOR	1	GRADE GS07
20	(63)	X186C ADEQ AIR COMPLIANCE MONITOR	2	GRADE GS06
21	(64)	X075C ADEQ ENFORCEMENT ANALYST	11	GRADE GS06
22	(65)	X093C ADEQ INSPECTOR	77	GRADE GS06
23	(66)	C037C ADMINISTRATIVE ANALYST	23	GRADE GS06
24	(67)	R027C BUDGET SPECIALIST	1	GRADE GS06
25	(68)	G180C GRANTS ANALYST	2	GRADE GS06
26	(69)	R025C HUMAN RESOURCES ANALYST	2	GRADE GS06
27	(70)	G179C LEGAL SERVICES SPECIALIST	6	GRADE GS06
28	(71)	S017C MAINTENANCE COORDINATOR	1	GRADE GS06
29	(72)	G178C POLICY DEVELOPMENT COORDINATOR	1	GRADE GS06
30	(73)	P027C PUBLIC INFORMATION SPECIALIST	2	GRADE GS06
31	(74)	V014C BUYER	1	GRADE GS05
32	(75)	A091C FISCAL SUPPORT ANALYST	1	GRADE GS05
33	(76)	C056C ADMINISTRATIVE SPECIALIST III	31	GRADE GS04
34	(77)	R036C HUMAN RESOURCES SPECIALIST	1	GRADE GS04
35	(78)	C073C ADMINISTRATIVE SPECIALIST II	9	GRADE GS03
36	(79)	S065C MAINTENANCE ASSISTANT	<u>1</u>	GRADE GS01

MAX. NO. OF EMPLOYEES

414

SECTION 2. EXTRA HELP. There is hereby authorized, for the Arkansas Department of Environmental Quality for the 2018-2019 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: seventy (70) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Arkansas Department of Environmental Quality, to be payable from the Arkansas Department of Environmental Quality Fund Account, for personal services and operating expenses of the Arkansas Department of Environmental Quality - State Operations for the fiscal year ending June 30, 2019, the following:

ITEM	FISCAL YEAR
NO.	2018-2019
(01) REGULAR SALARIES	\$3,464,815
(02) EXTRA HELP	25,674
(03) PERSONAL SERVICES MATCHING	1,159,217
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	353,183
(B) CONF. & TRAVEL	32,115
(C) PROF. FEES	4,100
(D) CAP. OUTLAY	0
(E) DATA PROC.	0
TOTAL AMOUNT APPROPRIATED	<u>\$5,039,104</u>

SECTION 4. APPROPRIATION - FEDERAL OPERATIONS. There is hereby appropriated, to the Arkansas Department of Environmental Quality, to be payable from the federal funds as designated by the Chief Fiscal Officer of the State, for personal services and operating expenses of the Arkansas Department of Environmental Quality - Federal Operations for the fiscal year ending June 30, 2019, the following:

Unfilled Positions - JAN. 1, 2017

Position Number	CG/DG Job	CG/DG Grade	Crossgrade/Downgrade Title	Authorized Job	Authorized Grade	Authorized Title	Annual Salary
22079739				A089C	C116	ACCOUNTANT I	\$30,713
22079741				A052C	C121	ACCOUNTING COORDINATOR	\$39,199
22091079				X186C	C118	ADEQ AIR COMPLIANCE MONITOR	\$33,861
22091169				G034C	C127	ADEQ ASST AIRWATER DIVISION MANAGER	\$52,530
22091282				G034C	C127	ADEQ ASST AIRWATER DIVISION MANAGER	\$47,646
22079743				G063C	C125	ADEQ BRANCH MANAGER	\$47,646
22090923				G063C	C125	ADEQ BRANCH MANAGER	\$47,646
22091104				G063C	C125	ADEQ BRANCH MANAGER	\$47,646
22091296				G063C	C125	ADEQ BRANCH MANAGER	\$47,646
22091052				X075C	C119	ADEQ ENFORCEMENT ANALYST	\$35,554
22091078				X075C	C119	ADEQ ENFORCEMENT ANALYST	\$37,332
22090962				X059C	C120	ADEQ ENFORCEMENT COORDINATOR	\$37,332
22151198				X059C	C120	ADEQ ENFORCEMENT COORDINATOR	\$33,861
22091039				X093C	C118	ADEQ INSPECTOR	\$33,861
22091041				X093C	C118	ADEQ INSPECTOR	\$33,861
22091050	A075C	C118	FINANCIAL ANALYST I	X093C	C118	ADEQ INSPECTOR	\$33,861
22091194				X093C	C118	ADEQ INSPECTOR	\$33,861
22091201				X093C	C118	ADEQ INSPECTOR	\$33,861
22091203				X093C	C118	ADEQ INSPECTOR	\$33,861
22129219				X093C	C118	ADEQ INSPECTOR	\$33,861
22134037				X093C	C118	ADEQ INSPECTOR	\$33,861
22134038				X093C	C118	ADEQ INSPECTOR	\$33,861
22151202				X093C	C118	ADEQ INSPECTOR	\$33,861
22115281				G030C	C127	ADEQ REGULATED STORAGE TANKS DIV MANA	\$52,530
22076438	S046C	C113	MAINTENANCE TECHNICIAN	C037C	C115	ADMINISTRATIVE ANALYST	\$26,531
22091222				C037C	C115	ADMINISTRATIVE ANALYST	\$29,251
22090937				C073C	C109	ADMINISTRATIVE SPECIALIST II	\$21,827
22091058				C073C	C109	ADMINISTRATIVE SPECIALIST II	\$21,827
22091082				C073C	C109	ADMINISTRATIVE SPECIALIST II	\$21,827
22091092				C073C	C109	ADMINISTRATIVE SPECIALIST II	\$21,827
22091100				C073C	C109	ADMINISTRATIVE SPECIALIST II	\$21,827
22091119				C073C	C109	ADMINISTRATIVE SPECIALIST II	\$21,827
22091139	S065C	C108	MAINTENANCE ASSISTANT	C073C	C109	ADMINISTRATIVE SPECIALIST II	\$20,788
22091145				C073C	C109	ADMINISTRATIVE SPECIALIST II	\$21,827
22091148				C073C	C109	ADMINISTRATIVE SPECIALIST II	\$21,827
22091152				C073C	C109	ADMINISTRATIVE SPECIALIST II	\$21,827
22091158				C073C	C109	ADMINISTRATIVE SPECIALIST II	\$21,827
22091171				C073C	C109	ADMINISTRATIVE SPECIALIST II	\$21,827

22091174			C073C	C109	ADMINISTRATIVE SPECIALIST II	\$21,827
22090991			C056C	C112	ADMINISTRATIVE SPECIALIST III	\$25,268
22091003			C056C	C112	ADMINISTRATIVE SPECIALIST III	\$25,268
22091012			C056C	C112	ADMINISTRATIVE SPECIALIST III	\$25,268
22091030			C056C	C112	ADMINISTRATIVE SPECIALIST III	\$25,268
22091035			C056C	C112	ADMINISTRATIVE SPECIALIST III	\$25,268
22091045			C056C	C112	ADMINISTRATIVE SPECIALIST III	\$25,268
22091060			C056C	C112	ADMINISTRATIVE SPECIALIST III	\$25,268
22091062			C056C	C112	ADMINISTRATIVE SPECIALIST III	\$25,268
22091142			C056C	C112	ADMINISTRATIVE SPECIALIST III	\$25,268
22091159			C056C	C112	ADMINISTRATIVE SPECIALIST III	\$25,268
22091165			C056C	C112	ADMINISTRATIVE SPECIALIST III	\$25,268
22091172			C056C	C112	ADMINISTRATIVE SPECIALIST III	\$25,268
22143464			C056C	C112	ADMINISTRATIVE SPECIALIST III	\$25,268
22091291			G047C	C126	ATTORNEY SPECIALIST	\$50,029
22091234			B081C	C117	CHEMIST	\$32,249
22090973			B065C	C119	ECOLOGIST	\$35,554
22091021			B065C	C119	ECOLOGIST	\$35,554
22091071	B082C	C117	BIOLOGIST			
22115270			B065C	C119	ECOLOGIST	\$32,249
22090909			B065C	C119	ECOLOGIST	\$35,554
22090948			B042C	C121	ENGINEER	\$39,199
22090949			B042C	C121	ENGINEER	\$39,199
22091064			B042C	C121	ENGINEER	\$39,199
22091123			B042C	C121	ENGINEER	\$39,199
22091125			B042C	C121	ENGINEER	\$39,199
22091206			B042C	C121	ENGINEER	\$39,199
22090921	B042C	C121	ENGINEER			
22090925			B015C	C126	ENGINEER SUPERVISOR	\$39,199
22090964	G047C	C126	ATTORNEY SPECIALIST			
22091286			B015C	C126	ENGINEER SUPERVISOR	\$50,029
22091011	B042C	C121	ENGINEER			
22091265	B042C	C121	ENGINEER			
22091266			B023C	C124	ENGINEER, P.E.	\$39,199
22076439			B023C	C124	ENGINEER, P.E.	\$45,377
22090902	P013C	C120	PUBLIC INFORMATION COOR			
22091249			X054C	C120	ENVIRONMENTAL PROGRAM COORDINATOR	\$37,332
22090932	X036C	C122	ADEQ INSPECTOR SUPERVIS			
22076440	C073C	C109	ADMINISTRATIVE SPECIALIST			
22076441	A052C	C121	ACCOUNTING COORDINATOR			

\$41,159
 \$0
 \$0

22076445			9999	9999	EXTRA HELP	\$0
22076446			9999	9999	EXTRA HELP	\$0
22076447			9999	9999	EXTRA HELP	\$0
22076448			9999	9999	EXTRA HELP	\$0
22076449			9999	9999	EXTRA HELP	\$0
22076450			9999	9999	EXTRA HELP	\$0
22076451			9999	9999	EXTRA HELP	\$0
22076452			9999	9999	EXTRA HELP	\$0
22076453			9999	9999	EXTRA HELP	\$0
22076454			9999	9999	EXTRA HELP	\$0
22076455			9999	9999	EXTRA HELP	\$0
22076456			9999	9999	EXTRA HELP	\$0
22076457	C056C	C112	ADMINISTRATIVE SPECIALIST	9999	EXTRA HELP	\$0
22076458			9999	9999	EXTRA HELP	\$0
22076459			9999	9999	EXTRA HELP	\$0
22090848			9999	9999	EXTRA HELP	\$0
22090849			9999	9999	EXTRA HELP	\$0
22090850			9999	9999	EXTRA HELP	\$0
22090851			9999	9999	EXTRA HELP	\$0
22090852			9999	9999	EXTRA HELP	\$0
22090853			9999	9999	EXTRA HELP	\$0
22090854			9999	9999	EXTRA HELP	\$0
22090855	B119C	C103	LAB ASSISTANT	9999	EXTRA HELP	\$0
22090856			9999	9999	EXTRA HELP	\$0
22090858			9999	9999	EXTRA HELP	\$0
22090859	B119C	C103	LAB ASSISTANT	9999	EXTRA HELP	\$0
22090860	B119C	C103	LAB ASSISTANT	9999	EXTRA HELP	\$0
22090861	B119C	C103	LAB ASSISTANT	9999	EXTRA HELP	\$0
22090862			9999	9999	EXTRA HELP	\$0
22090864			9999	9999	EXTRA HELP	\$0
22090866			9999	9999	EXTRA HELP	\$0
22090867			9999	9999	EXTRA HELP	\$0
22090868	B119C	C103	LAB ASSISTANT	9999	EXTRA HELP	\$0
22090870	B119C	C103	LAB ASSISTANT	9999	EXTRA HELP	\$0
22090872	B119C	C103	LAB ASSISTANT	9999	EXTRA HELP	\$0
22090873	N196N	N908	ADEQ DEPUTY DIRECTOR	9999	EXTRA HELP	\$0
22090874			9999	9999	EXTRA HELP	\$0
22090875			9999	9999	EXTRA HELP	\$0
22090876			9999	9999	EXTRA HELP	\$0
22090877			9999	9999	EXTRA HELP	\$0

22090878		9999	9999	EXTRA HELP	\$0
22090879		9999	9999	EXTRA HELP	\$0
22090880		9999	9999	EXTRA HELP	\$0
22090881		9999	9999	EXTRA HELP	\$0
22090882		9999	9999	EXTRA HELP	\$0
22090883		9999	9999	EXTRA HELP	\$0
22090884		9999	9999	EXTRA HELP	\$0
22090885		9999	9999	EXTRA HELP	\$0
22090886		9999	9999	EXTRA HELP	\$0
22090887		9999	9999	EXTRA HELP	\$0
22090888		9999	9999	EXTRA HELP	\$0
22090889		9999	9999	EXTRA HELP	\$0
22090890		9999	9999	EXTRA HELP	\$0
22090891		9999	9999	EXTRA HELP	\$0
22090892		9999	9999	EXTRA HELP	\$0
22090893		9999	9999	EXTRA HELP	\$0
22090894		9999	9999	EXTRA HELP	\$0
22090895		9999	9999	EXTRA HELP	\$0
22090896		9999	9999	EXTRA HELP	\$0
22090897		9999	9999	EXTRA HELP	\$0
22115277		A014C	C127	FISCAL DIVISION MANAGER	\$52,530
22079738		G180C	C117	GRANTS ANALYST	\$32,249
22090999		G147C	C119	GRANTS COORDINATOR	\$35,554
22091238		R036C	C113	HUMAN RESOURCES SPECIALIST	\$26,531
22091016		D068C	C117	INFORMATION SYSTEMS ANALYST	\$32,249
22091191		G179C	C117	LEGAL SERVICES SPECIALIST	\$32,249
22134669		5555	5555	NON STATE EMPLOYEE BOARD MEMBERS	\$0
22134672		5555	5555	NON STATE EMPLOYEE BOARD MEMBERS	\$0
22134676		5555	5555	NON STATE EMPLOYEE BOARD MEMBERS	\$0
22134684		5555	5555	NON STATE EMPLOYEE BOARD MEMBERS	\$0
22134689		5555	5555	NON STATE EMPLOYEE BOARD MEMBERS	\$0
22134895		5555	5555	NON STATE EMPLOYEE BOARD MEMBERS	\$0
22091036	B051C	B043C	C121	PROFESSIONAL GEOLOGIST	\$39,199
22091130	C120	P013C	C120	PUBLIC INFORMATION COORDINATOR	\$37,332
22091109		P027C	C116	PUBLIC INFORMATION SPECIALIST	\$30,713
22134671		5556	5556	REGULAR STATE EMPLOYEE BOARD MEMBER	\$0
22134686		5556	5556	REGULAR STATE EMPLOYEE BOARD MEMBER	\$0
22134888		5556	5556	REGULAR STATE EMPLOYEE BOARD MEMBER	\$0
22134889		5556	5556	REGULAR STATE EMPLOYEE BOARD MEMBER	\$0
22134890		5556	5556	REGULAR STATE EMPLOYEE BOARD MEMBER	\$0

22134891
22134892
22134893

5556
5556
5556

5556
5556
5556

REGULAR STATE EMPLOYEE BOARD MEMBER
REGULAR STATE EMPLOYEE BOARD MEMBER
REGULAR STATE EMPLOYEE BOARD MEMBER



\$0
\$0
\$0
\$2,877,134

Unfilled Positions - JON.1,
2018

Position Number	CG/DG Job	CG/DG Grade	CG/DG Title	Authorized Grade	Authorized Title	Annual Salary
22091242				IT07	INFORMATION SYSTEMS COORDINATOR	\$64,445.00
22091294				IT06	NETWORK SUPPORT SPECIALIST	\$57,755.00
22090971				IT06	SOFTWARE SUPPORT ANALYST	\$51,762.00
22091132				IT06	SOFTWARE SUPPORT ANALYST	\$51,762.00
22091016				IT04	INFORMATION SYSTEMS ANALYST	\$46,391.00
22091097				GS13	ADEQ ENGINEER P.E. BRANCH MANAGER	\$77,862.00
22169721				GS12	ADEQ FINANCIAL MANAGER	\$69,776.00
22091299				GS12	ADEQ SOLID WASTE DIVISION MANAGER	\$69,776.00
22090921				GS12	ENGINEER SUPERVISOR	\$69,776.00
22115277				GS12	FISCAL DIVISION MANAGER	\$69,776.00
22091261	G063C	GS10	ADEQ BRANCH MANAGER	GS11	AGENCY HUMAN RESOURCES MANAGER	\$62,531.00
22091291				GS11	ATTORNEY SPECIALIST	\$62,531.00
22090953	G063C	GS10	ADEQ BRANCH MANAGER	GS11	ENGINEER, P.E.	\$56,039.00
22091254	B042C	GS09	ENGINEER	GS11	ENGINEER, P.E.	\$50,222.00
22091126	B042C	GS09	ENGINEER	GS10	ADEQ BRANCH MANAGER	\$50,222.00
22091296				GS10	ADEQ BRANCH MANAGER	\$56,039.00
22169723	B035C	GS09	GEOLOGY SUPERVISOR	GS10	ADEQ TIRE FUND COORDINATOR	\$56,039.00
22079741				GS09	ACCOUNTING COORDINATOR	\$50,222.00
22091129	A038C	GS09	FISCAL SUPPORT MANAGER	GS09	ENGINEER	\$50,222.00
22091137				GS09	ENGINEER	\$50,222.00
22091267				GS09	ENGINEER	\$50,222.00
22091270				GS09	ENGINEER	\$50,222.00
22091059	G109C	GS09	GRANTS MANAGER	GS09	GEOLOGY SUPERVISOR	\$50,222.00
22091251	X054C	GS07	ENVIRONMENTAL PROGRAM COORDINATOR	GS07	ADEQ ENFORCEMENT COORDINATOR	\$40,340.00
22129296				GS07	ADEQ ENFORCEMENT COORDINATOR	\$40,340.00
22091279				GS07	ECOLOGIST	\$40,340.00
22115270				GS07	ECOLOGIST	\$40,340.00
22100108				GS07	ENERGY PROGRAM COORDINATOR	\$40,340.00
22143383				GS07	ENERGY PROGRAM MANAGER	\$40,340.00
22090952				GS07	ENVIRONMENTAL PROGRAM COORDINATOR	\$40,340.00
22091008				GS07	ENVIRONMENTAL PROGRAM COORDINATOR	\$40,340.00
22143459				GS07	PUBLIC INFORMATION COORDINATOR	\$40,340.00
22091130	A075C	GS07	FINANCIAL ANALYST I	GS07	ADEQ ENFORCEMENT ANALYST	\$36,155.00
22091047				GS06	ADEQ ENFORCEMENT ANALYST	\$36,155.00
22091272				GS06	ADEQ ENFORCEMENT ANALYST	\$36,155.00

22079735			GS06	ADEQ INSPECTOR	\$36,155.00
22090903			GS06	ADEQ INSPECTOR	\$36,155.00
22090931			GS06	ADEQ INSPECTOR	\$36,155.00
22091039	X075C	GS06	ADEQ ENFORCEMENT ANALYST	ADEQ INSPECTOR	\$36,155.00
22091050		GS06	ADEQ INSPECTOR	ADEQ INSPECTOR	\$36,155.00
22091093		GS06	ADEQ INSPECTOR	ADEQ INSPECTOR	\$36,155.00
22091111		GS06	ADEQ INSPECTOR	ADEQ INSPECTOR	\$36,155.00
22091197		GS06	ADEQ INSPECTOR	ADEQ INSPECTOR	\$36,155.00
22091198		GS06	ADEQ INSPECTOR	ADEQ INSPECTOR	\$36,155.00
22091200		GS06	ADEQ INSPECTOR	ADEQ INSPECTOR	\$36,155.00
22091202		GS06	ADEQ INSPECTOR	ADEQ INSPECTOR	\$36,155.00
22091250		GS06	ADEQ INSPECTOR	ADEQ INSPECTOR	\$36,155.00
22134038		GS06	ADEQ INSPECTOR	ADEQ INSPECTOR	\$36,155.00
22091136		GS06	ADMINISTRATIVE ANALYST	ADMINISTRATIVE ANALYST	\$36,155.00
22091186		GS06	ADMINISTRATIVE ANALYST	ADMINISTRATIVE ANALYST	\$36,155.00
22115273		GS06	ADMINISTRATIVE ANALYST	ADMINISTRATIVE ANALYST	\$36,155.00
22134036		GS06	ADMINISTRATIVE ANALYST	ADMINISTRATIVE ANALYST	\$36,155.00
22169725		GS06	ADMINISTRATIVE ANALYST	ADMINISTRATIVE ANALYST	\$36,155.00
22090967		GS06	LEGAL SERVICES SPECIALIST	LEGAL SERVICES SPECIALIST	\$36,155.00
22091191		GS06	LEGAL SERVICES SPECIALIST	LEGAL SERVICES SPECIALIST	\$36,155.00
22090970		GS06	POLICY DEVELOPMENT COORDINATOR	POLICY DEVELOPMENT COORDINATOR	\$36,155.00
22090958		GS04	ADMINISTRATIVE SPECIALIST III	ADMINISTRATIVE SPECIALIST III	\$29,046.00
22090960		GS04	ADMINISTRATIVE SPECIALIST III	ADMINISTRATIVE SPECIALIST III	\$29,046.00
22090974		GS04	ADMINISTRATIVE SPECIALIST III	ADMINISTRATIVE SPECIALIST III	\$29,046.00
22090991		GS04	ADMINISTRATIVE SPECIALIST III	ADMINISTRATIVE SPECIALIST III	\$29,046.00
22091003		GS04	ADMINISTRATIVE SPECIALIST III	ADMINISTRATIVE SPECIALIST III	\$29,046.00
22091013		GS04	ADMINISTRATIVE SPECIALIST III	ADMINISTRATIVE SPECIALIST III	\$29,046.00
22091035		GS04	ADMINISTRATIVE SPECIALIST III	ADMINISTRATIVE SPECIALIST III	\$29,046.00
22091155		GS04	ADMINISTRATIVE SPECIALIST III	ADMINISTRATIVE SPECIALIST III	\$29,046.00
22091161		GS04	ADMINISTRATIVE SPECIALIST III	ADMINISTRATIVE SPECIALIST III	\$29,046.00
22091178		GS04	ADMINISTRATIVE SPECIALIST III	ADMINISTRATIVE SPECIALIST III	\$29,046.00
22091210		GS04	ADMINISTRATIVE SPECIALIST III	ADMINISTRATIVE SPECIALIST III	\$29,046.00
22143464		GS04	ADMINISTRATIVE SPECIALIST III	ADMINISTRATIVE SPECIALIST III	\$29,046.00
22091238		GS04	ADMINISTRATIVE SPECIALIST III	ADMINISTRATIVE SPECIALIST III	\$29,046.00
22090928		GS04	HUMAN RESOURCES SPECIALIST	HUMAN RESOURCES SPECIALIST	\$29,046.00
22091082		GS03	ADMINISTRATIVE SPECIALIST II	ADMINISTRATIVE SPECIALIST II	\$26,034.00
22091133		GS03	ADMINISTRATIVE SPECIALIST II	ADMINISTRATIVE SPECIALIST II	\$26,034.00
22091171		GS03	ADMINISTRATIVE SPECIALIST II	ADMINISTRATIVE SPECIALIST II	\$26,034.00
22076442	G029C	GS12	ADEQ SOLID WASTE DIVISION MANAGER	EXTRA HELP	\$69,766.00
22076443	C037C	GS06	ADMINISTRATIVE ANALYST	EXTRA HELP	\$36,155.00

22076444	C037C	GS06	ADMINISTRATIVE ANALYST	9999	EXTRA HELP	\$36,155.00
22076445	C037C	GS06	ADMINISTRATIVE ANALYST	9999	EXTRA HELP	\$36,155.00
22076448				9999	EXTRA HELP	\$0.00
22076449				9999	EXTRA HELP	\$0.00
22076450	G179C	GS06	LEGAL SERVICES SPECIALIST	9999	EXTRA HELP	\$36,155.00
22076451				9999	EXTRA HELP	\$0.00
22076452				9999	EXTRA HELP	\$0.00
22076453				9999	EXTRA HELP	\$0.00
22076454	G029C	GS12	ADEQ SOLID WASTE DIVISION MANAGER	9999	EXTRA HELP	\$69,776.00
22076456				9999	EXTRA HELP	\$0.00
22076458	C056C	GS04	ADMINISTRATIVE SPECIALIST III	9999	EXTRA HELP	\$29,046.00
22076459				9999	EXTRA HELP	\$0.00
22090849				9999	EXTRA HELP	\$0.00
22090850				9999	EXTRA HELP	\$0.00
22090851				9999	EXTRA HELP	\$0.00
22090852				9999	EXTRA HELP	\$0.00
22090853				9999	EXTRA HELP	\$0.00
22090854				9999	EXTRA HELP	\$0.00
22090855				9999	EXTRA HELP	\$0.00
22090856				9999	EXTRA HELP	\$0.00
22090857				9999	EXTRA HELP	\$0.00
22090858				9999	EXTRA HELP	\$0.00
22090859				9999	EXTRA HELP	\$0.00
22090860				9999	EXTRA HELP	\$0.00
22090861				9999	EXTRA HELP	\$0.00
22090862				9999	EXTRA HELP	\$0.00
22090863	B119C	GS01	LAB ASSISTANT	9999	EXTRA HELP	\$22,000.00
22090864				9999	EXTRA HELP	\$0.00
22090866				9999	EXTRA HELP	\$0.00
22090867				9999	EXTRA HELP	\$0.00
22090868				9999	EXTRA HELP	\$0.00
22090870				9999	EXTRA HELP	\$0.00
22090872				9999	EXTRA HELP	\$0.00
* 22090873	N195N	GS15	ADEQ DEPUTY DIRECTOR	9999	EXTRA HELP	\$96,960.00
22090875				9999	EXTRA HELP	\$0.00
22090877				9999	EXTRA HELP	\$0.00
22090878	C056C	GS04	ADMINISTRATIVE SPECIALIST III	9999	EXTRA HELP	\$29,046.00
22090879	C056C	GS04	ADMINISTRATIVE SPECIALIST III	9999	EXTRA HELP	\$29,046.00
22090880				9999	EXTRA HELP	\$0.00
22090881				9999	EXTRA HELP	\$0.00

22090882	9999	EXTRA HELP	\$0.00
22090883	9999	EXTRA HELP	\$0.00
22090884	9999	EXTRA HELP	\$0.00
22090885	9999	EXTRA HELP	\$0.00
22090886	9999	EXTRA HELP	\$0.00
22090887	9999	EXTRA HELP	\$0.00
22090888	9999	EXTRA HELP	\$0.00
22090889	9999	EXTRA HELP	\$0.00
22090890	9999	EXTRA HELP	\$0.00
22090891	9999	EXTRA HELP	\$0.00
22090892	9999	EXTRA HELP	\$0.00
22090893	9999	EXTRA HELP	\$0.00
22090894	9999	EXTRA HELP	\$0.00
22090895	9999	EXTRA HELP	\$0.00
22090896	9999	EXTRA HELP	\$0.00
22090897	9999	EXTRA HELP	\$0.00
22134671	5556	REGULAR STATE EMPLOYEE BOARD	\$0.00
22134686	5556	REGULAR STATE EMPLOYEE BOARD	\$0.00
22134888	5556	REGULAR STATE EMPLOYEE BOARD	\$0.00
22134889	5556	REGULAR STATE EMPLOYEE BOARD	\$0.00
22134890	5556	REGULAR STATE EMPLOYEE BOARD	\$0.00
22134891	5556	REGULAR STATE EMPLOYEE BOARD	\$0.00
22134892	5556	REGULAR STATE EMPLOYEE BOARD	\$0.00
22134893	5556	REGULAR STATE EMPLOYEE BOARD	\$0.00
22134895	5555	NON STATE EMPLOYEE BOARD MEM	\$0.00
			\$3,530,995.00

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CERTIFICATION OF INCOME

2015 FISCAL YEAR

BUSINESS AREA 0930 DEPARTMENT OF ENVIRONMENTAL QUALITY
FUNDS CENTER TITLE 2TP ADEQ - State Operations
FUND TITLE HMA Dept of Environmental

We have reviewed and certify that our agency expects to receive the anticipated revenues reflected herein to fund this appropriation. The agency will monitor these funds during the course of the year and if at any time it appears that these funds will not be received or additional funds become available, we will file an amended form and make appropriate budgetary adjustments.

In the following section, please detail by funding source the revenue components your agency expects to receive. If there are multiple sources for any category, please attach a worksheet that details each separate revenue source.

Funding Sources	Description	Estimated Amount
Fund Balance	Projected June 30, 2014 Fund Balance	285,000
Special Revenues		
Federal Revenues		
ARRA Revenues		
Revolving Funds		
Cash Funds		
General Revenue(*)	FY14 General Revenue Allocation	4,412,740
Merit Adjustment(**)		
Other	Arkansas Oil and Gas Commission - MOA Grant	350,000
Other	Miscellaneous Income (Lab fees, copy fees, etc.)	125,000
Total Funding		5,172,740
Annual Operations Plan		5,042,657

19-1-611. Civil penalty. If the public officer or employee is found by the court to have knowingly violated the fiscal responsibility and management laws, the court shall impose a civil penalty upon the public officer or employee of not less than one hundred dollars (\$100), nor more than one thousand dollars (\$1,000), for each violation, and may subject the public officer or employee to the payment of damages resulting as a direct consequence of any violation.

AGENCY FISCAL OFFICER

DATE

AGENCY DIRECTOR

DATE

(*) General Revenue Funding in accordance with the Official Revenue Forecast of Net Available General Revenue for Distribution.

(**) Merit Adjustment Funding will be available in 4th quarter only if salary savings are insufficient to cover allocations.

(***) If American Recovery & Reinvestment Act of 2009 (ARRA) funds please provide Title & Program in Description.

CERTIFICATION OF INCOME

2016 FISCAL YEAR

BUSINESS AREA 0930 DEPARTMENT OF ENVIRONMENTAL QUALITY
FUNDS CENTER TITLE 2TP ADEQ - State Operations
FUND TITLE HMA Dept of Environmenta

We have reviewed and certify that our agency expects to receive the anticipated revenues reflected herein to fund this appropriation. The agency will monitor these funds during the course of the year and if at any time it appears that these funds will not be received or additional funds become available, we will file an amended form and make appropriate budgetary adjustments.

In the following section, please detail by funding source the revenue components your agency expects to receive. If there are multiple sources for any category, please attach a worksheet that details each separate revenue source.

Funding Sources	Description	Estimated Amount
Fund Balance	Projected June 30, 2015 Fund Balance	290,000
Special Revenues		
Federal Revenues		
ARRA Revenues		
Revolving Funds		
Cash Funds		
General Revenue(*)	FY16 General Revenue Allocation	4,252,178
Merit Adjustment(**)		
Other	Arkansas Oil and Gas Commission - MOA Grant	340,000
Other	Miscellaneous Income	175,000
Total Funding		5,057,178
Annual Operations Plan		5,043,164

19-1-811. Civil penalty. If the public officer or employee is found by the court to have knowingly violated the fiscal responsibility and management laws, the court shall impose a civil penalty upon the public officer or employee of not less than one hundred dollars (\$100), nor more than one thousand dollars (\$1,000), for each violation, and may subject the public officer or employee to the payment of damages resulting as a direct consequence of any violation.

AGENCY FISCAL OFFICER

DATE

AGENCY DIRECTOR

DATE

(*)General Revenue Funding in accordance with the Official Revenue Forecast of Net Available General Revenue for Distribution.

(**)Merit Adjustment Funding will be available in 4th quarter only if salary savings are insufficient to cover allocations.

(***) If American Recovery & Reinvestment Act of 2009 (ARRA) funds please provide Title & Program in Description.

CERTIFICATION OF INCOME

2017 FISCAL YEAR

BUSINESS AREA 0930 DEPARTMENT OF ENVIRONMENTAL QUALITY
FUNDS CENTER TITLE 2TP ADEQ - State Operations
FUND TITLE HMA Dept of Environmental

We have reviewed and certify that our agency expects to receive the anticipated revenues reflected herein to fund this appropriation. The agency will monitor these funds during the course of the year and if at any time it appears that these funds will not be received or additional funds become available, we will file an amended form and make appropriate budgetary adjustments.

In the following section, please detail by funding source the revenue components your agency expects to receive. If there are multiple sources for any category, please attach a worksheet that details each separate revenue source.

Funding Sources	Description	Estimated Amount
Fund Balance	Projected June 30, 2016 Fund Balance	530,000
Special Revenues		
Federal Revenues		
ARRA Revenues		
Revolving Funds		
Cash Funds		
General Revenue(*)	FY17 General Revenue Allocation	4,252,178
Merit Adjustment(**)		
Other	Arkansas Oil and Gas Commission - MOA Grant	340,000
Other	Miscellaneous Income	75,000
Total Funding		5,197,178
Annual Operations Plan		5,071,986

19-1-811. Civil penalty. If the public officer or employee is found by the court to have knowingly violated the fiscal responsibility and management laws, the court shall impose a civil penalty upon the public officer or employee of not less than one hundred dollars (\$100), nor more than one thousand dollars (\$1,000), for each violation, and may subject the public officer or employee to the payment of damages resulting as a direct consequence of any violation.

AGENCY FISCAL OFFICER

DATE

AGENCY DIRECTOR

DATE

(*)General Revenue Funding in accordance with the Official Revenue Forecast of Net Available General Revenue for Distribution.

(**)Merit Adjustment Funding will be available in 4th quarter only if salary savings are insufficient to cover allocations.

(***) If American Recovery & Reinvestment Act of 2009 (ARRA) funds please provide Title & Program in Description.

CERTIFICATION OF INCOME

2018 FISCAL YEAR

BUSINESS AREA	0930 DEPARTMENT OF ENVIRONMENTAL QUALITY
FUNDS CENTER TITLE	ZTP ADEQ - State Operations
FUND TITLE	HMA Dept of Environmental

We have reviewed and certify that our agency expects to receive the anticipated revenues reflected herein to fund this appropriation. The agency will monitor these funds during the course of the year and if at any time it appears that these funds will not be received or additional funds become available, we will file an amended form and make appropriate budgetary adjustments.

In the following section, please detail by funding source the revenue components your agency expects to receive. If there are multiple sources for any category, please attach a worksheet that details each separate revenue source.

Funding Sources	Description	Estimated Amount
Fund Balance	Projected June 30, 2017 Fund Balance	650,000
Special Revenues		
Federal Revenues		
ARRA Revenues		
Revolving Funds		
Cash Funds		
General Revenue(*)	FY18 General Revenue Allocation	3,795,216
Merit Adjustment(**)	Merit Adjustment Funding	100,000
Other	Arkansas Oil and Gas Commission - MOA Grant	340,000
Other	Miscellaneous Income	60,000
Other	Trnsf from ADEQ Fee Fund per Sect 37 of HB1393	500,000
Total Funding		5,445,216

Annual Operations Plan

5,445,098

19-1-811. Civil penalty. If the public officer or employee is found by the court to have knowingly violated the fiscal responsibility and management laws, the court shall impose a civil penalty upon the public officer or employee of not less than one hundred dollars (\$100), nor more than one thousand dollars (\$1,000), for each violation, and may subject the public officer or employee to the payment of damages resulting as a direct consequence of any violation.

<u>Maria Crain</u> AGENCY FISCAL OFFICER	5.19.17 DATE
<u>Buck W. Key</u> AGENCY DIRECTOR	5.19.17 DATE

- (*)General Revenue Funding in accordance with the Official Revenue Forecast of Net Available General Revenue for Distribution
 (**)Merit Adjustment Funding will be available in 4th quarter only if salary savings are insufficient to cover allocations
 (***) If American Recovery & Reinvestment Act of 2009 (ARRA) funds please provide Title & Program in Description.

0930

CERTIFICATION OF INCOME

2019 FISCAL YEAR

BUSINESS AREA	0930 DEPARTMENT OF ENVIRONMENTAL QUALITY
FUNDS CENTER TITLE	2TP ADEQ - State Operations
FUND TITLE	HMA Dept of Environmenta

We have reviewed and certify that our agency expects to receive the anticipated revenues reflected herein to fund this appropriation. The agency will monitor these funds during the course of the year and if at any time it appears that these funds will not be received or additional funds become available, we will file an amended form and make appropriate budgetary adjustments.

In the following section, please detail by funding source the revenue components your agency expects to receive. If there are multiple sources for any category, please attach a worksheet that details each separate revenue source.

Funding Sources	Description	Estimated Amount
Fund Balance	Projected Fund Balance at June 30, 2018	760,000
Special Revenues		
Federal Revenues		
ARRA Revenues		
Revolving Funds		
Cash Funds		
General Revenue(*)	FY19 General Revenue Allocation	3,795,216
Merit Adjustment(**)		
Other	Miscellaneous Income	192,614
Other	MOA Oil and Gas Commission & Transfer per section 37 HB1393	340,000
Other	Transfer from ADEQ Fee Fund per Sect 37 of HB1393	500,000
Total Funding		5,587,830
Annual Operations Plan		5,427,830

19-1-611. Civil penalty. If the public officer or employee is found by the court to have knowingly violated the fiscal responsibility and management laws, the court shall impose a civil penalty upon the public officer or employee of not less than one hundred dollars (\$100), nor more than one thousand dollars (\$1,000), for each violation, and may subject the public officer or employee to the payment of damages resulting as a direct consequence of any violation.

AGENCY FISCAL OFFICER	DATE
AGENCY DIRECTOR	DATE

(*)General Revenue Funding in accordance with the Official Revenue Forecast of Net Available General Revenue for Distribution.

(**)Merit Adjustment Funding will be available in 4th quarter only if salary savings are insufficient to cover allocations

(***) If American Recovery & Reinvestment Act of 2009 (ARRA) funds please provide Title & Program in Description.

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Expenditures by agency

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Agency	Expenditure
DEPT OF ENVIRONMENTAL QUALITY	\$25,755,228.27

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Agency	Expenditure
DEPT OF ENVIRONMENTAL QUALITY	\$24,686,620.08

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2015

2014

SPL Comparison Report

4046001000 OTHER NON-REVENUE	0	(1,003.65)	1,003.65	(100.00)
4047009700 LOAN PRINCIPAL REPAY	(10,227.62)	(42,076.14)	31,848.52	(75.69)
4047099000 MISC REVENUE	0	(45,599.27)	45,599.27	(100.00)
4047099600 NBR - Other	212,108.48	123,368.16	88,740.32	71.93
** OR - Miscellaneous	201,880.86	34,689.10	167,191.76	481.97
4049003000 INTEREST DISTRIB	(29,667.26)	0	(29,667.26)	100.00
4049003100 NBR Invest Earnings	31,191.92	14,174.96	17,016.96	120.05
4049004000 INT INC LOANS LEASES	(6,861.26)	(3,255.57)	(3,605.69)	110.75
4049007000 INTEREST CERT. DEP.	(155,505.18)	(163,745.38)	8,240.20	(5.03)
** OR - Investment Revenue	(160,841.78)	(152,825.99)	(8,015.79)	5.25
4050003000 OTH REFUNDS/REIMB	(3,458,945.79)	(1,038,892.47)	(2,420,053.32)	232.95
** OR - Grants and Reimbursements	(3,458,945.79)	(1,038,892.47)	(2,420,053.32)	232.95
4050004000 FED GRANTS/REIMBURSE	(10,854,061.40)	(9,023,113.93)	(1,830,947.47)	20.29
4050004100 NBR - Grant Rev.	952,175.83	933,613.03	18,562.80	1.99
** Federal Grants and Reimbursements	(9,901,885.57)	(8,089,500.90)	(1,812,384.67)	22.40
4090010000 3% SPECIAL REV FEES	165,025.44	163,269.68	1,755.76	1.08
4090020000 1.5% SPL REV FEES	323,697.98	315,128.11	8,569.87	2.72
4090030000 ADDITIONAL SR FEES	32,581.43	47,839.87	(15,258.44)	(31.89)
** Treasury Charges	521,304.85	526,237.66	(4,932.81)	(0.94)
5010001000 00 Regular Salaries	17,354,542.20	17,858,826.95	(504,284.75)	(2.82)
5010001100 NBR - Personal Svs.	(416,563.67)	(332,777.52)	(83,786.15)	25.18
5010001600 NBR - Emp Benefits	(96,267.52)	(90,308.66)	(5,958.86)	6.60
5010001900 Stipends	10,480.00	11,130.00	(650.00)	(5.84)
5010002000 01 Extra Help Sal	11,047.76	20,408.43	(9,360.67)	(45.87)
5010005000 03 FICA & Medic Exp	1,255,738.49	1,293,290.63	(37,552.14)	(2.90)
5010006000 03 Ben Ins Exp HAL	2,076,240.00	2,081,842.00	(5,602.00)	(0.27)
5010006500 Agency Cost of ARCAP	73,560.28	73,939.23	(378.95)	(0.51)
5010007000 03 Retirement Exp	2,540,813.53	2,641,927.53	(101,114.00)	(3.83)
5010008000 03 Unemploy Comp Exp	30,734.47	12,972.00	17,762.47	136.93
5010009000 03 Worker Comp Exp	909.60	878.32	31.28	3.56
5010010000 03 Work Comp Prem Tx	6,596.77	7,238.20	(641.43)	(8.86)
5010091000 NBR-Comp Ab. Expense	(1,588,582.87)	(1,729,115.79)	140,532.92	(8.13)
* ** Salary Expense	21,259,249.04	21,850,251.32	(591,002.28)	(2.70)
5020001000 Postage	41,916.13	61,677.47	(19,761.34)	(32.04)

2017

2016

SPL Comparison Report

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5010001600 NBR - Emp Benefits				
5010001900 Stipends	10,215.00	10,025.00	190.00	1.90
5010002000 01 Extra Help Sal	86,454.68	6,953.28	79,501.40	1,143.37
5010003000 06 Overtime Salaries	0	0.12	(0.12)	(100.00)
5010005000 03 FICA & Medic Exp	1,173,436.09	1,214,867.04	(41,430.95)	(3.41)
5010006000 03 Ben Ins Exp HAL	2,096,640.00	2,126,880.00	(30,240.00)	(1.42)
5010006500 Agency Cost of ARCAP	72,274.75	72,581.94	(307.19)	(0.42)
5010007000 03 Retirement Exp	2,343,501.59	2,411,214.76	(67,713.17)	(2.81)
5010008000 03 Unemploy Comp Exp	9,070.40	33,286.04	(24,215.64)	(72.75)
5010009000 03 Worker Comp Exp	42,651.21	0	42,651.21	100.00
5010010000 03 Work Comp Prem Tx	6,728.14	7,457.02	(728.88)	(9.77)
5010091000 NBR-Comp Ab. Expense	(1,493,843.20)	(1,550,249.49)	56,406.29	(3.64)
** Salary Expense	19,850,798.52	20,549,506.57	(698,708.05)	(3.40)
5020001000 Postage	22,459.45	2,802.14	19,657.31	701.51
5020002000 Telecomm Wired	168,969.42	194,738.99	(25,769.57)	(13.23)
5020003000 Telecomm Wireless	47,900.72	45,963.91	1,936.81	4.21
5020004000 Network Services Exp	39,011.23	12,893.96	26,117.27	202.55
5020004100 Communications Serv	6,249.40	0	6,249.40	100.00
5020004200 Internet Serv-Tech	1,594.65	0	1,594.65	100.00
5020005000 Freight	4,306.73	6,966.73	(2,660.00)	(38.18)
5020006000 NBR Com & Trans Com	(16,737.02)	(18,862.93)	2,125.91	(11.27)
** Communication & Transp. of Commoditi	273,754.58	244,502.80	29,251.78	11.96
5030001000 Printing	5,360.22	6,611.04	(1,250.82)	(18.92)
5030003000 Advertise Clip Svc	16,572.78	16,917.19	(344.41)	(2.04)
5030004100 NBR Printing & Adv.	(304.50)	(322.15)	17.65	(5.48)
** Printing & Advertising	21,628.50	23,206.08	(1,577.58)	(6.80)

SPL Comparison Report

2018

2017

** Treasury Charges	518,501.98	493,013.92	25,488.06	5.17
50100001000 00 Regular Salaries	17,348,210.70	16,188,225.21	1,059,985.49	6.55
50100001100 NRS - Personal Svc	(623,548.43)	(548,806.75)	(74,741.68)	13.62
50100001600 NRS - Exp Benefits	(156,349.30)	(135,748.60)	(20,600.70)	13.18
50100001900 Sickness	10,625.00	10,215.00	410.00	4.01
50100002000 01 Health Maint Plan	227,411.83	86,454.68	140,957.15	163.04
50100005000 03 RCR & Indiv Exp	1,360,743.92	1,173,436.09	87,307.83	7.44
50100006000 03 RCR & Indiv Exp	2,071,860.00	2,096,640.00	(24,780.00)	(1.18)
50100006500 Agency Costs of Audit	76,673.09	72,274.75	4,398.34	6.09
50100007000 03 Retirement Exp	2,532,634.91	2,343,501.59	189,133.32	8.07
50100008000 03 Unemployment Comp Exp	0	9,070.40	(9,070.40)	(100.00)
50100009000 03 Workers Comp Exp	23,634.62	42,651.21	(19,016.58)	(44.59)
50100100000 03 Workers Comp Pmt Tx	76.32	6,728.14	(6,651.82)	(98.87)
50100150000 02 Fixed Term Allow	130.00	0	130.00	100.00
50100501000 NRS-Comp And Expense	(1,574,120.01)	(1,493,843.20)	(80,276.81)	5.37
50100501000 NRS-Comp And Expense	21,097,982.65	19,950,798.52	1,247,184.13	6.28
** Salary Expense	5,804.78	22,459.45	(16,654.67)	(74.15)
50200002000 Postage	170,975.32	160,969.42	2,005.90	1.19
50200002000 Telephone	65,875.26	47,900.72	17,974.54	37.52
50200003000 Network Telephone Exp	9,431.38	39,011.23	(29,579.85)	(75.82)
50200004000 Computer Hardware Serv	20,595.08	6,249.40	14,345.68	229.55
50200004200 Computer Serv-Web	1,619.40	1,594.65	24.75	1.55
50200005000 IT Support	7,932.21	4,306.73	3,625.48	84.18
** Communication & Transp. of Commodity	(21,853.64)	(16,737.02)	(5,116.62)	30.57
50300001000 02-Printing Materials	260,379.79	273,754.58	(13,374.79)	(4.89)
50300001100 02-Printing Materials	11,561.65	5,360.22	6,201.43	115.69
50300003000 Materials and Svc	2,700.00	0	2,700.00	100.00
50300004000 NRS Printing & Adv	11,606.41	16,572.78	(4,966.37)	(29.97)
** Printing & Advertising	(108.00)	(304.50)	196.50	(64.53)
50300005000 02-Bldg & Equip Maint	25,760.06	21,626.50	4,133.56	19.10
50300005100 Rmt Control C/L 02	255,607.68	154,855.02	100,752.66	65.06
50300005200 Rmt Building Equip	3,463.71	3,337.22	126.49	3.79
50300005400 02-Repairing Equip	47,268.65	0	47,268.65	100.00
50300005000 Rmt Facility Mfg	23,437.04	23,340.64	96.40	0.41
50300006000 Rmt Facility Mfg	2,800.85	2,913.23	(112.38)	(3.86)
50300007000 Building Moving Exp	520.50	937.80	(417.30)	(44.50)
50300008000 Office Equip Maint	1,457.16	248.47	1,208.69	486.45
50300010000 Rmt Facility Mfg	2,952.28	379.58	2,572.70	677.78
50300012000 02- Vehicle Maint	32,252.76	52,055.89	(19,803.13)	0.38
50300014000 Rmt Facility Maint	3,900.65	3,327.34	573.31	17.23
50300015000 Rmt Facility Maint	19,798.60	58,591.69	(38,793.09)	(66.21)
50300016000 Rmt Facility Maint	14,053.35	76,578.66	(62,525.31)	(81.65)
50300017000 Software Maintenance	155,621.98	79,197.45	76,424.53	96.50
50300018000 Rmt Facility Maint	2,332.88	5,374.83	(3,041.95)	(56.60)
50300019000 Rmt Facility Maint	10,102.51	38,323.90	(28,221.39)	(73.64)
** Repairing & Servicing	595,570.60	499,461.72	96,108.88	19.24
50400001000 Electricity	212,909.24	221,232.17	(8,322.93)	(3.76)
50400002000 Electric Signal Use	65.00	0	65.00	100.00
50400003000 Water & Sewage	6,654.89	5,808.99	845.90	14.56
50400004000 Natural Gas Expense	39,623.38	30,306.77	9,316.61	30.74
50400005000 Rmt of Facilities	180,971.18	185,179.62	(4,208.44)	(2.27)
50400006000 Telephone Land	863.10	840.00	23.10	2.75
50400007000 Rmt of Office Equip	60,728.68	58,880.10	1,848.58	3.14
50400010000 Rmt of Office Equip	3,957.85	0	3,957.85	100.00
50400011000 Office Rmt Expenses	6,602.47	3,021.45	3,581.02	118.52
50400012000 Rmt of Facilities & Rep	(31,895.28)	(30,111.22)	(1,784.06)	5.92
** Utilities & Rent	480,480.51	475,157.88	5,322.63	1.12
50500001000 02- Heating	2,479.55	2,510.51	(30.96)	(1.23)
50500002000 02- Heating	996.66	542.64	454.02	83.67
50500003100 02- Heat &	19,265.63	21,978.12	(2,712.49)	(12.34)
50500003200 02- Heating	60,484.23	68,704.26	(8,220.03)	(11.96)
50500004100 02- Heat &	22,230.20	11,734.29	10,495.91	89.45
50500004200 02- Heating	78,610.49	47,046.02	31,564.47	67.09
50500005000 02- Heating	13,281.59	41,169.31	(27,887.72)	(67.74)
50500006000 02- Heating	50,375.13	18,072.50	32,302.63	178.74

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Revenues by agency

Select an agency to see the categories

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Agency	Amount
DEPT OF ENVIRONMENTAL QUALITY	\$49,303,833.33

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Revenues

[Overview](#)[By Source](#)[By Type](#)[By Function](#)[By Agency](#)[By Agency](#) > Agency : DEPT OF ENVIRONMENTAL QUALITYRevenues by category for agency: **DEPT OF ENVIRONMENTAL QUALITY***Select a category to see the details*

Filter:

Category	Amount
POLLUTION CONTROL PERMIT FEE	\$11,386,322.80
FEDERAL GRANTS/REIMBURSEMENTS §19-6-601	\$10,854,061.40
WASTE MANAGEMENT RECYCLE	\$7,595,919.85
PETROLEUM ENVIRONMENT FEE §8-7-906	\$7,249,064.15
WASTE TIRE FEES §19-6-301(165)	\$4,826,365.55
GENERAL REVENUE DISTRIBUTION TRANSFERS IN DFA ONLY	\$4,412,740.00
OTHER REFUNDS/REIMBURSEMENTS §19-6-701	\$3,459,050.79
HAZARDOUS WASTE	\$1,302,925.37
WASTE TIRE DISTRICTS §19-6-301(165)	\$681,832.68
PENALTIES	\$668,227.45

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[Overview](#)[By Source](#)[By Type](#)[By Function](#)[By Agency](#)

Revenues by agency

Select an agency to see the categories

Filter: env

Agency	Amount
DEPT OF ENVIRONMENTAL QUALITY	\$45,264,985.21

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Revenues

[Overview](#)[By Source](#)[By Type](#)[By Function](#)[By Agency](#)[By Agency](#) > Agency : DEPT OF ENVIRONMENTAL QUALITY

Revenues by category for agency: **DEPT OF ENVIRONMENTAL QUALITY**

Select a category to see the details

Filter:

Category	Amount
POLLUTION CONTROL PERMIT FEE	\$11,194,602.46
WASTE MANAGEMENT RECYCLE	\$7,726,006.82
FEDERAL GRANTS/REIMBURSEMENTS §19-6-601	\$7,635,950.94
PETROLEUM ENVIRONMENT FEE §8-7-906	\$7,426,609.08
WASTE TIRE FEES §19-6-301(165)	\$5,032,154.57
GENERAL REVENUE DISTRIBUTION TRANSFERS IN DFA ONLY	\$4,252,178.00
OTHER REFUNDS/REIMBURSEMENTS §19-6-701	\$1,390,013.99
HAZARDOUS WASTE	\$1,290,958.04
WASTE TIRE DISTRICTS §19-6-301(165)	\$760,632.99
UNDERGROUND TANK §19-6-301(153)	\$628,296.67

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Revenues

[Overview](#)[By Source](#)[By Type](#)[By Function](#)[By Agency](#)[By Agency](#) > Agency : DEPT OF ENVIRONMENTAL QUALITYRevenues by category for agency: **DEPT OF ENVIRONMENTAL QUALITY***Select a category to see the details*

Filter:

Category	Amount
PENALTIES	\$600,294.01
STORM WATER PERMIT FEES	\$574,974.00
HAZARDOUS WASTE FEES §8-7-509	\$452,150.00
INTER-AGENCY TRANSFERS IN	\$350,000.00
ABOVE GROUND TANK	\$319,905.12
ASBESTOS CERT/LICENSE §19-6-301(130)	\$298,385.00
OTHER FEES	\$191,999.01
INTEREST CERTIFICATE OF DEPOSIT	\$151,470.28
LICENSES	\$113,295.00
M & R TRANSFERS IN	\$77,822.31

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Revenues

[Overview](#)[By Source](#)[By Type](#)[By Function](#)[By Agency](#)

Revenues by agency

Select an agency to see the categories

Filter: env

Agency	Amount
DEPT OF ENVIRONMENTAL QUALITY	\$39,816,717.39

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Revenues

Overview

By Source

By Type

By Function

By Agency

By Agency > Agency : DEPT OF ENVIRONMENTAL QUALITY

Revenues by category for agency: **DEPT OF ENVIRONMENTAL QUALITY**

Select a category to see the details

Filter:

Category	Amount
POLLUTION CONTROL PERMIT FEE	\$10,737,976.50
PETROLEUM ENVIRONMENT FEE §8-7-906	\$7,512,170.61
FEDERAL GRANTS/REIMBURSEMENTS §19-6-601	\$6,243,381.97
WASTE MANAGEMENT RECYCLE	\$5,437,357.14
WASTE TIRE FEES §19-6-301(165)	\$5,265,675.79
GENERAL REVENUE DISTRIBUTION TRANSFERS IN DFA ONLY	\$4,252,178.00
WASTE TIRE DISTRICTS §19-6-301(165)	\$967,732.04
HAZARDOUS WASTE	\$775,658.01
UNDERGROUND TANK §19-6-301(153)	\$611,955.00
STORM WATER PERMIT FEES	\$586,708.03

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Revenues

[Overview](#)[By Source](#)[By Type](#)[By Function](#)[By Agency](#)[By Agency](#) > Agency : DEPT OF ENVIRONMENTAL QUALITYRevenues by category for agency: **DEPT OF ENVIRONMENTAL QUALITY***Select a category to see the details*

Filter:

Category	Amount
STORM WATER PERMIT FEES	\$596,513.97
UNDERGROUND TANK §19-6-301(153)	\$595,981.66
OTHER FEES	\$557,225.26
PENALTIES	\$452,234.20
OTHER REFUNDS/REIMBURSEMENTS §19-6-701	\$437,656.87
HAZARDOUS WASTE FEES §8-7-509	\$390,750.00
INTER AGENCY TRANSFER IN FROM CI 04	\$350,000.00
ASBESTOS CERT/LICENSE §19-6-301(130)	\$300,580.00
ABOVE GROUND TANK	\$282,455.00
INTEREST CERTIFICATE OF DEPOSIT	\$227,349.57

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Revenues

[Overview](#)[By Source](#)[By Type](#)[By Function](#)[By Agency](#)

Revenues by agency

Select an agency to see the categories

Filter: env

Agency	Amount
DEPT OF ENVIRONMENTAL QUALITY	\$51,558,364.09

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Revenues

[Overview](#)[By Source](#)[By Type](#)[By Function](#)[By Agency](#)[By Agency](#) > Agency : DEPT OF ENVIRONMENTAL QUALITY

Revenues by category for agency: **DEPT OF ENVIRONMENTAL QUALITY**

Select a category to see the details

Filter:

Category	Amount
POLLUTION CONTROL PERMIT FEE	\$10,653,228.90
FEDERAL GRANTS/REIMBURSEMENTS §19-6-601	\$9,978,981.03
PETROLEUM ENVIRONMENT FEE §8-7-906	\$7,577,352.31
WASTE MANAGEMENT RECYCLE	\$6,873,875.02
GENERAL REVENUE DISTRIBUTION TRANSFERS IN DFA ONLY	\$4,295,613.21
WASTE TIRE FEES §19-6-301(165)	\$3,437,679.16
INTER-AGENCY FEDERAL REVENUE TRANSFERS IN	\$3,018,312.10
RIM REMOVAL FEE §19-6-301(165)	\$2,970,737.81
INTER-AGENCY TRANSFERS IN	\$1,573,333.08
HAZARDOUS WASTE	\$1,322,870.49

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[Overview](#)[By Source](#)[By Type](#)[By Function](#)[By Agency](#)[By Agency](#) > Agency : DEPT OF ENVIRONMENTAL QUALITYRevenues by category for agency: **DEPT OF ENVIRONMENTAL QUALITY***Select a category to see the details*

Filter:

Category	Amount
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UNDERGROUND TANK §19-6-301(153)	\$595,981.66
OTHER FEES	\$557,225.26
PENALTIES	\$452,234.20
OTHER REFUNDS/REIMBURSEMENTS §19-6-701	\$437,656.87
HAZARDOUS WASTE FEES §8-7-509	\$390,750.00
INTER AGENCY TRANSFER IN FROM CI 04	\$350,000.00
ASBESTOS CERT/LICENSE §19-6-301(130)	\$300,580.00
ABOVE GROUND TANK	\$282,455.00
INTEREST CERTIFICATE OF DEPOSIT	\$227,349.57

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ellen carpenter <ejcarpenter503@gmail.com>

Revenue

ADEQ-FOIA <FOIA@adeq.state.ar.us>
To: ellen carpenter <ejcarpenter503@gmail.com>
Cc: "Davis, Donnally" <davis@adeq.state.ar.us>

Thu, Oct 25, 2018 at 10:24 AM

Ellen,

ADEQ has no documents responsive to your request.

To answer your question, "Inter-Agency Federal Revenue Transfers In" and "Inter-Agency Transfers In" reflect funds that were transferred as a part of the merger of the Arkansas Energy Office and ADEQ.

Thank you,

Raeanne Gardner

Arkansas Department of Environmental Quality

Phone: 501-682-0874

5301 Northshore Drive

North Little Rock, AR 72118

gardner@adeq.state.ar.us

www.adeq.state.ar.us

From: ellen carpenter [mailto:ejcarpenter503@gmail.com]

Sent: Monday, October 22, 2018 9:36 AM

To: ADEQ-FOIA

Subject: Revenue

Pursuant to the Arkansas Freedom of Information Act, please provide me with electronic copies of the sources of revenue reported as "Inter-Agency Federal Revenue Transfers In" in FY 2018. The amount reported for this revenue stream is \$3,018,312.10. See the attached Transparency Page showing these reported revenues.

Also, please provide me with electronic copies of the sources of revenue reported as "Inter-Agency Transfers In" in FY 2018. The amount reported for this revenue stream is \$1,573,333.08. See the attached Transparency Page showing these reported revenues.

If you have any questions concerning this request for information, please do not hesitate to contact me.

Sincerely,

Ellen Carpenter

ENFORCEMENT SUMMARY

	A	B	C	D	E	F	G	H	I
1		# of New CAOs	# of NOV's	# of DAOs	# of Civil Actions Filed	# of Amended CAOs-Penalty Unchanged	# of Amended CAOs-Penalty	Penalties Collected	# of Emergency Orders
2	FY2013	129	64	9	11	7	2	\$910,066.86	5
3	Water	40	16						
4	Air	43	4						
5	Haz Waste	22	3						
6	Solid Waste	5	4						
7	RST	15	25						
8	Mining	4	2						
9	FY2014	150	43	17	4	12	4	\$674,035.35	3
10	Water	44	17						
11	Air	55	7						
12	Haz Waste	23	2						
13	Solid Waste	4	1						
14	RST	22	16						
15	Mining	2	2						
16	FY2015	155	26	12	10	6	1	\$668,227.45	6
17	Water	43	10						
18	Air	80	2						
19	Haz Waste	13	2						
20	Solid Waste	6	2						
21	RST	13	1						
22	Mining	0	9						
23	FY2016	108	10	5	4	9	1	\$600,294.01	0
24	Water	35	2						
25	Air	37	4						
26	Haz Waste	18	0						
27	Solid Waste	5	1						
28	RST	11	1						
29	Mining	2	2						
30	FY2017	84	10	3	1	13	2	\$328,268.06	2
31	Water	30	5						
32	Air	45	2						
33	Haz Waste	2	1						
34	Solid Waste	1	0						
35	RST	6	1						
36	Mining	0	1						
37	FY2018	82	5	2	1	11	1	\$452,234.20	0
38	Water	29	3						
39	Air	39	1						
40	Haz Waste	3							
41	Solid Waste	0							
42	RST	11	1						
43	Mining	0							

SPs Comparison Report

	2016	2017	(1,072.41)	11.36
** Due to Revenue	(10,492.97)	(9,420.56)		
2220000000 NC Capital Leases AP	(17,361,250.00)	(17,361,250.00)	0.00	0.00
** Non-Current Loans & Bonds	(17,381,250.00)	(17,381,250.00)	0.00	0.00
2220001000 Unam Bond Dis Exp Lt	95,832.31	95,832.31	0.00	0.00
** Other Long-Term Liabilities	95,832.31	95,832.31	0.00	0.00
3000000000 Fund Equity Clearing	(50,727,557.45)	(51,462,572.38)	735,014.93	(1.43)
3000002000 Fund Balance	23,657,544.35	23,657,544.35	0.00	0.00
3000000000 Net Asset Restricted	1,158,551.56	1,158,551.56	0.00	0.00
3000000000 Batch Input Asset Id	4,617,559.05	4,617,559.05	0.00	0.00
3002101000 Inv GFA Land (Mod)	(1,028,961.00)	(1,028,961.00)	0.00	0.00
3002100000 Inv GFA Bldg (Mod)	(24,660,599.33)	(24,660,599.33)	0.00	0.00
3002100000 Inv GFA Equip (Mod)	(8,178,686.80)	(7,886,956.23)	(291,730.58)	3.70
3002600000 Inv GFA LVA (Modified)	(1,664,317.44)	(1,397,582.93)	(266,734.51)	19.09
** Fund Balance	(56,826,467.02)	(57,003,016.86)	176,549.84	(0.31)
4021000000 WASTE TIRE FEES	(3,437,679.16)	(5,265,975.79)	1,827,996.63	(34.72)
4021000000 WASTE TIRE HOLDING	(4,201.72)	(1,173.04)	(3,028.68)	358.19
4021010000 WASTE TIRE DISTRICTS	(69,969.07)	(967,732.04)	897,762.97	(12.77)
4021040000 RIM REMOVAL FEE	(2,970,737.81)	0	(2,970,737.81)	100.00
4021050000 COMMERCIAL GENERATOR	(11,298.31)	0	(11,298.31)	100.00
** SR (3.0) - Fees	(32,835.99)	0	(32,835.99)	100.00
4031000000 POLLUTION CONTROL	(6,326,722.06)	(6,234,580.87)	(92,141.19)	4.69
4031000000 WASTE HEAT RECYCLE	(10,641,231.90)	(10,606,032.50)	(35,199.40)	0.33
4031000000 STORM WATER PER FEES	(6,873,875.02)	(5,436,446.70)	(1,437,428.32)	26.44
4031031000 UNDERGROUND TANK	(552,851.97)	(573,148.03)	(23,365.94)	4.08
4031098000 SALV AUCTION TO CARS	(69,930.00)	(571,750.00)	18,898.34	(3.31)
4033020000 UNDERGROUND TANK	(42,875.00)	(64,455.50)	(4,474.50)	6.94
4033020000 HAZARDOUS WASTE	(1,321,440.49)	(38,875.00)	(4,000.00)	10.29
** SR (1.5) - Taxes	(20,097,718.04)	(768,156.01)	(557,282.48)	72.03
4033001000 ASBESTOS CAR/VLC	(300,580.00)	(18,058,865.74)	(2,038,852.30)	11.29
** SR (1.5) - Fees	(300,580.00)	(285,345.00)	(15,235.00)	5.34
4037001000 MISCELLANEOUS INCOME	0	(285,345.00)	(15,235.00)	5.34
** SR (1.5) - Miscellaneous	0	(2,710.00)	2,710.00	(100.00)
4041020000 ABOVE GROUND TANK	(292,325.00)	(2,710.00)	2,710.00	(100.00)
4041020000 OTHER FEES	(557,235.26)	(307,630.00)	25,305.00	(8.23)
4041030000 PETROL RENT FEE	(7,577,352.31)	(180,458.69)	(376,766.57)	208.78
4041030000 CONT STEEL TIRE FEES	(1,800.00)	(7,512,170.61)	(65,181.70)	0.87
4041042000 CONTRIBUTION FEES	(40,943.00)	(11,200.00)	(600.00)	50.00
4041043000 HAZARDOUS WASTE FEES	(390,750.00)	(23,839.00)	(17,104.00)	71.75
** OR - Fees	(8,850,395.57)	(471,600.00)	80,850.00	(17.14)
4042002000 PENALTIES	(452,234.20)	(8,496,898.30)	(353,497.27)	4.16
4042002100 NER - Penalties	894,778.47	(328,268.06)	1,223,046.53	37.76
** OR - Fines and Penalties	442,544.27	417,372.86	477,405.61	114.38
4043002100 NER LICENSE & PERMIT	(121,573.96)	89,104.80	335,439.47	396.66
** OR - Licenses and Permits	1,310,803.63	(89,260.00)	(32,313.96)	36.20
4047009700 LOAN PRINCIPAL PAY	1,189,229.67	672,240.78	638,562.85	94.99
4047009800 NRC REVENUE	(543.45)	582,980.78	606,248.89	103.99
4047095000 NER - Other	(1,094.47)	(472.46)	(70.99)	15.03
** OR - Miscellaneous	45,958.82	51,408.02	(1,094.47)	100.00
4048003000 INTEREST BIRTHDAY	44,320.90	50,935.56	(5,449.20)	(10.60)
4048003100 NER Invest Earnings	(26,864.87)	0	(6,614.66)	(12.99)
4049004000 INT INC LOAN LEASES	10,075.47	20,409.75	(26,864.87)	100.00
4049007000 INTEREST CERT DEP	(19.28)	(527.54)	(508.26)	(96.35)
4049015000 INTEREST COMM PAPER	(227,349.57)	(123,613.81)	(103,535.76)	83.62
** OR - Investment Revenue	(102,940.46)	0	(102,940.46)	100.00
4050001000 NONFED GRANTS/REIMB	(347,098.71)	(103,931.60)	(243,167.11)	233.97
4050003000 ORN REPAIRS/REIMB	(437,518.74)	(618.88)	204.28	(33.01)
** OR - Grants and Reimbursements	(437,933.34)	(292,951.78)	(144,666.96)	49.40
4050004000 FED GRANTS/REIMBURSE	(9,331,022.94)	(293,470.66)	(144,462.68)	49.23
4050004100 NER - Grant Rev.	531,007.22	(6,243,381.97)	(3,087,640.97)	49.45
** Federal Grants and Reimbursements	(8,800,015.72)	580,694.27	(49,687.05)	(8.56)
4090020000 3% SPECIAL REV FEES	195,801.65	(5,662,687.70)	(3,137,328.02)	55.40
4090030000 ADDITIONAL SR FEES	305,974.41	187,037.45	8,764.20	4.69
	16,725.92	275,163.31	30,811.10	11.30
		30,813.16	(14,087.24)	(45.72)

★

ARKANSAS DEPARTMENT OF ENVIRONMENTAL QUALITY

Water Division Personnel Chart

